Meeting of the School Committee

November 9, 2026



Andrew O’Leary
SUPERINTENDENT













NEW BEDFORD PUBLIC SCHOOLS
NEW BEDFORD, MASSACHUSETTS

IGNITE
EMPOWER
UNITE
NAVIGATE

MEETING AGENDA

- General Update
- FY 2026 - 2027 Enrollment
- Special Education Services

NEW BEDFORD PUBLIC SCHOOLS

Employee Spotlight!

Anna Oliveira

Science Teacher Grade 6, Normandin Middle School



"At Normandin Middle School, we are fortunate to have educators like Anna Oliveira, a 6th grade science teacher, who consistently approach challenges with creativity, determination, and a student-centered mindset.

The daily work of a science teacher is complex. It requires thoughtful planning, preparing and managing hands-on investigations, meeting the diverse needs of learners, fostering scientific thinking, and collaborating effectively with colleagues. Anna balances all of these responsibilities with grace, professionalism, and attention to detail. Anna has a proactive approach to problem-solving. Rather than focusing on obstacles, she thinks about things after a meeting and presents solutions. When discussing how to support sixth-grade students during science experiments and ensure they receive timely feedback, Anna proposed an innovative idea: recruiting high-performing eighth-grade science students to assist during lab activities. This thoughtful suggestion not only strengthens support for younger learners but also creates meaningful leadership opportunities for older students.

Her idea exemplifies the power of cross-grade collaboration and demonstrates how leveraging existing resources can enhance the learning environment for everyone involved. Anna continually thinks outside the box while remaining focused on the mission of providing high-quality learning experiences for students.

Anna should be recognized for her leadership, creativity, and unwavering commitment to making science engaging, accessible, and meaningful for all students. Her proactive thinking and dedication to continuous improvement make a positive impact on our school community every day."

- Dr. Nichole Wade, Assistant Principal, Normandin Middle School

NEW BEDFORD PUBLIC SCHOOLS

Employee Spotlight!

Officer Kyle Cabral

School Resource Officer, New Bedford High School



"I want to take a moment to recognize Officer Cabral for the amazing job he does at our high school. His commitment goes far beyond simply helping keep our students safe. He makes a genuine effort to connect with students, build relationships, and show them that he truly cares.

Officer Cabral consistently demonstrates professionalism, kindness, and respect in every interaction. He has a wonderful ability to communicate concerns and share information thoughtfully and appropriately, adjusting his approach based on his audience while maintaining professionalism and discretion.

Thank you, Officer Cabral, for everything you do to protect our students, support our school, and most importantly, for taking the time to show our students that you care. Your presence truly makes a difference."

- Xiomara Robertson Boyle, MHC, School Adjustment Counselor

SCHOOL COMMITTEE MEMBER RECOGNITION

New Bedford School Committee, Vice Chair, Ms. Melissa Costa, was among dozens of Latino elected officials honored at this year's "Unidos in Power" event held at the Thomas M. Menino Convention and Exhibition Center in Boston on October 23, 2026.



Unidos in Power is a wonderful celebration of Latino leadership, recognition, and public service across Massachusetts.



ROOSEVELT MIDDLE SCHOOL'S
Veterans Day Presentation

Join us in honoring the men and women who served in times of war and peace.

ALL VETERANS WELCOME!

Tuesday, November 10th at 1:30pm
Roosevelt Middle School Gymnasium - New Bedford, MA

Please enter through the Cleveland Street doors at 1:15pm
to be escorted to our guest of honor section.

NEW BEDFORD WHALER MARCHING BAND



1st Place Division III

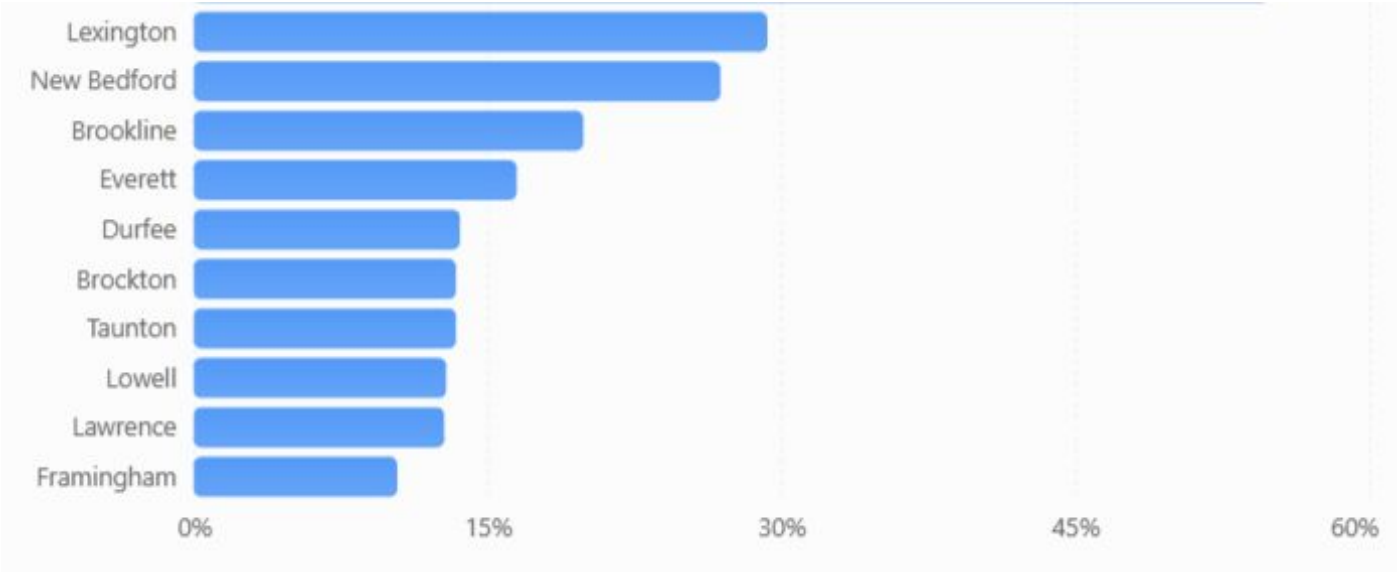
Score: 95.8 PLATINUM MEDAL

Best Overall Effect

Best Visual

Best Percussion

New Bedford High Music Coursetaking



26.8% overall participation

39.6% ninth-grade participation

21.5% twelfth-grade participation

- **NBHS has nearly twice the overall music participation rate of both Brockton High School and Durfee High School**
- **New Bedford ranks third among Massachusetts' ten largest school districts in the percentage of students taking at least one music course in 2026.**

NBHS JROTC



JROTC placed…

2nd Place
Armed New Cadet Squad Division

3rd Place
Overall Drill Competition

3rd Place
Unarmed Platoon Inspection Division

3rd Place
Unarmed Color Guard Division

NEXT COMPETITION
November 21, 2026
At New Bedford High School

JROTC First Drill Competition of SY 2026-2027

HIGH SCHOOL ATHLETIC SCHEDULE



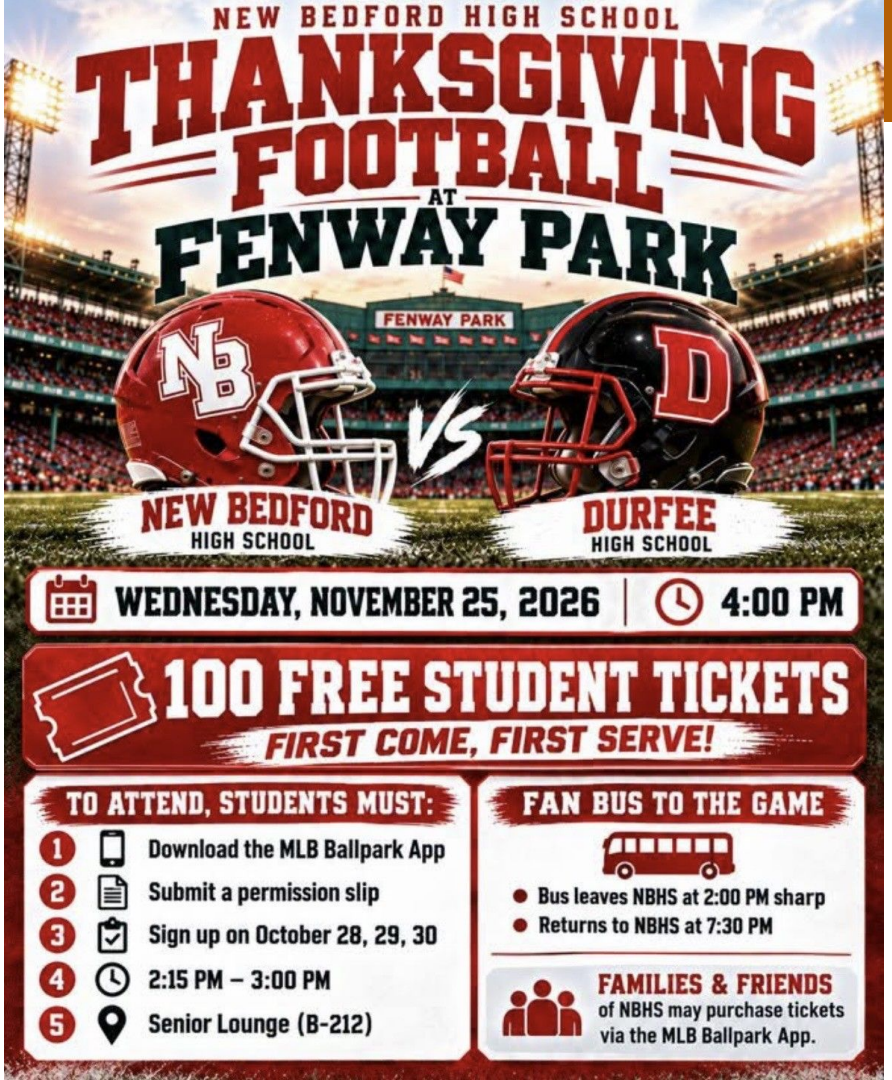
NEW BEDFORD HIGH SCHOOL ATHLETICS

WEEKLY SCHEDULE

NOVEMBER 8-14, 2026

BROCKTON DURFEE BIG 3 NEW BEDFORD

8	9	10	11	12	13	14
SUNDAY	**MONDAY**	**TUESDAY**	**WEDNESDAY**	**THURSDAY**	**FRIDAY**	**SATURDAY**
NO EVENTS	BOYS SOCCER @ SHREWSBURY 4:30 PM MIAA DIVISION 1 STATE TOURNEY	NO EVENTS	NO EVENTS	NO EVENTS	VARSITY FOOTBALL VS, WEYMOUTH 6:30 PM	CROSS COUNTRY DIVISION 1 STATES WILLARD PARK,DEVENS TIME 10:30 AM



NEW BEDFORD HIGH SCHOOL

Whalers vs. Durfee Hilltoppers

Wednesday, November 25, 2026
at 4:00 PM
FENWAY PARK

NBPS PROFESSIONAL DEVELOPMENT DAY

November 3, 2026

District-wide professional development day was filled with daylong sessions and seminars for all faculty and staff. The encyclopedic schedule encompassed topics in nearly every discipline and service and focused on teaching practice, learning and supports for all staff at all levels.







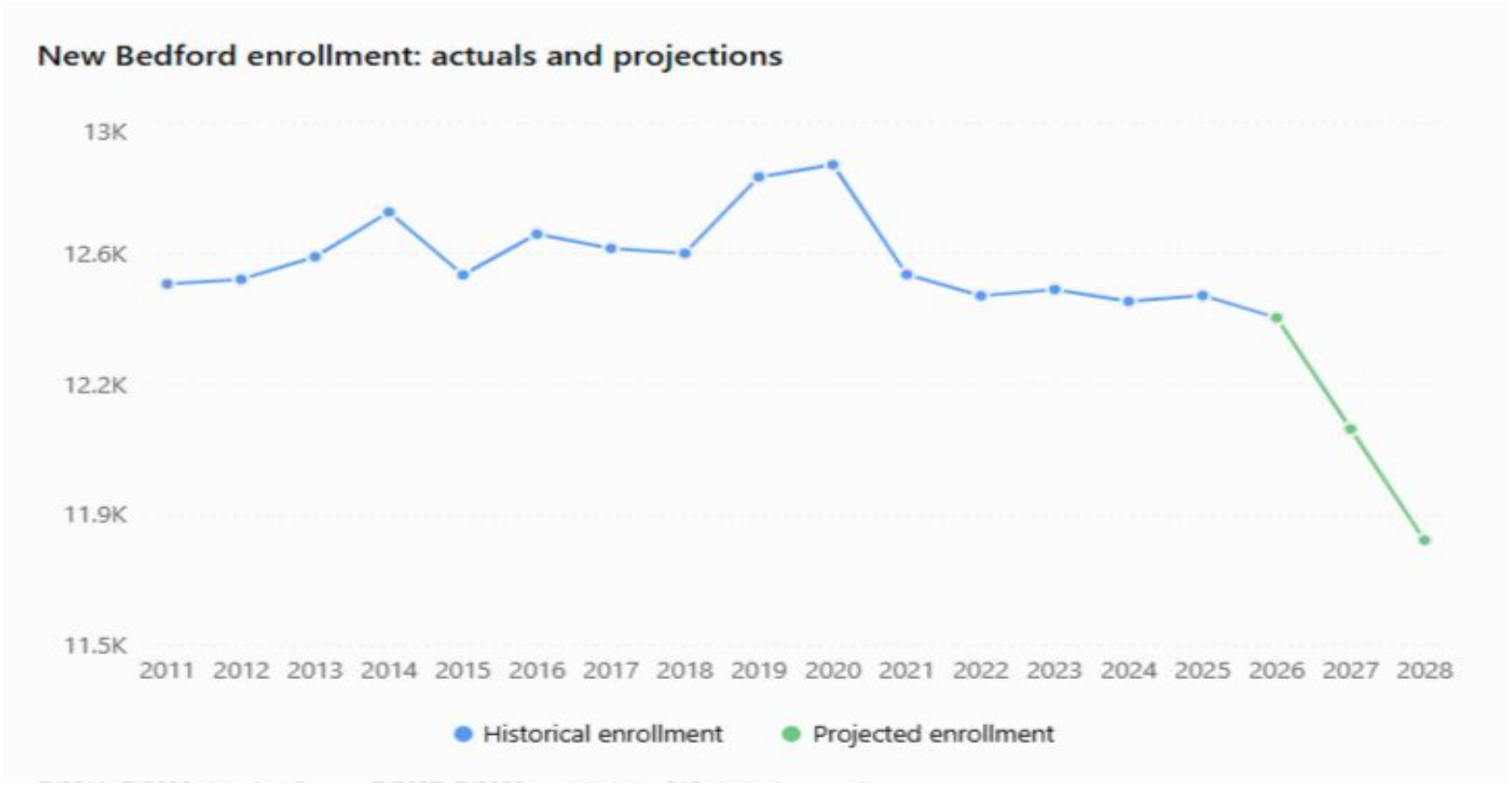


NBPS STUDENT ENROLLMENT November 3, 2026

	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Total
Ashley		34	34	42	23	44	37									214
Brooks		49	48	42	44	39	49									271
Campbell	38	46	43	49	48	37	43									304
Carney		95	131	99	113	96	98									632
Congdon		41	52	52	57	59	35									296
DeValles		48	46	47	49	58	49									297
Gomes	82	108	110	106	90	82	84									662
Hathaway		34	36	37	38	29	29									203
Hay Mac		108	139	129	148	135	121									780
Jacobs	24	62	60	44	68	59	59									376
Lincoln		111	115	112	115	134	98									685
Pacheco		46	40	32	40	44	30									232
Parker	245															245
Pulaski	81	67	81	80	85	88	88									570
Rodman		19	26	34	36	44	34									193
Swift	25	21	31	35	34	34	32									212
Taylor	14	39	40	43	36	37	41									250
Winslow		45	47	46	29	42	41									250
School 15 OOD	2	3	2	6	4	15	15	11	11	15	13	11	15	27	14	164
Non Public Sped	69	8	10	8	8	15	12	7	6	11	6	3	2	1		166
Keith								296	268	316						880
Normandin								313	306	289						908
Roosevelt								259	293	264						816
NBHS											593	643	614	627	39	2516
NBVLA								3	3	11	9	24	26	22		98
Trinity								2	3	12	17	13	15	11		73
Whaling										8	13	33	56	73		183
Grade Totals	580	984	1091	1043	1065	1091	995	891	890	926	651	727	728	761	53	12476

EL	2997			Migrant	86			Countries	55				Pre-Reg - 26 students			
SPED	3432			Immigrant	921			Languages	41							
MKV	698			Dual Lang	432			Newcomer	297							
Foster	132			504	590			SLIFE	65							

NBPS STUDENT ENROLLMENT November 3, 2026



NEW BEDFORD PUBLIC SCHOOLS

SIMS Student Population Comparison

October 2025 vs. October 2026 | New Bedford Public Schools

Indicator	2025	2026	Change	% Change
Total district enrollment	**12,449**	**12,120**	**(329)**	**-2.6%**
IMMIGRATION AND LANGUAGE INDICATORS				
English learners	3,188	2,888	(300)	-9.4%
Immigrant students	1,056	882	(174)	-16.5%
Recently arrived English learners	1,100	444	(656)	-59.6%
First language not English (FLNE)	5,489	5,272	(217)	-4.0%
SPECIAL EDUCATION AND STUDENT SERVICES				
Special education, ages 3–21	2,981	3,042	61	+2.0%
Section 504 plans	549	600	51	+9.3%

- Oct 1 SIMS sets FY2028 Chapter 70 Aid
- Overall decline of 329 students in just one year
- Impacts base rates in multiple categories

NEW BEDFORD PUBLIC SCHOOLS

Foundation Budget Growth vs. Level-Service Need

Preliminary adverse scenario | November 2026

01 WHAT THE PROJECTION SHOWS



ILLUSTRATIVE DIFFERENCE $15.04M

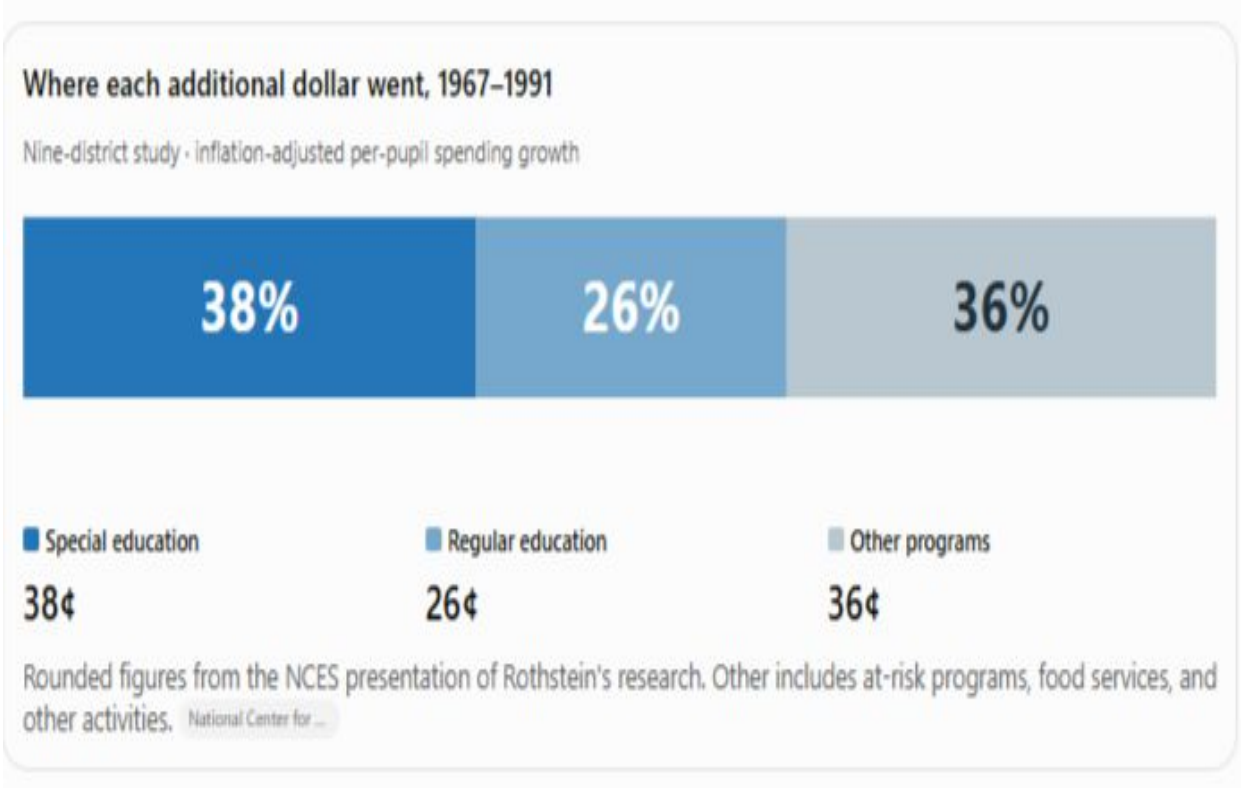
Not a final state aid or adopted budget deficit estimate

02 KEY ASSUMPTIONS

−300	4.5%	8.3%
Students	**General inflation**	**Benefits inflation**
100 each: elementary, middle, high	Most Foundation Budget cost categories	Employee benefits / fixed charges

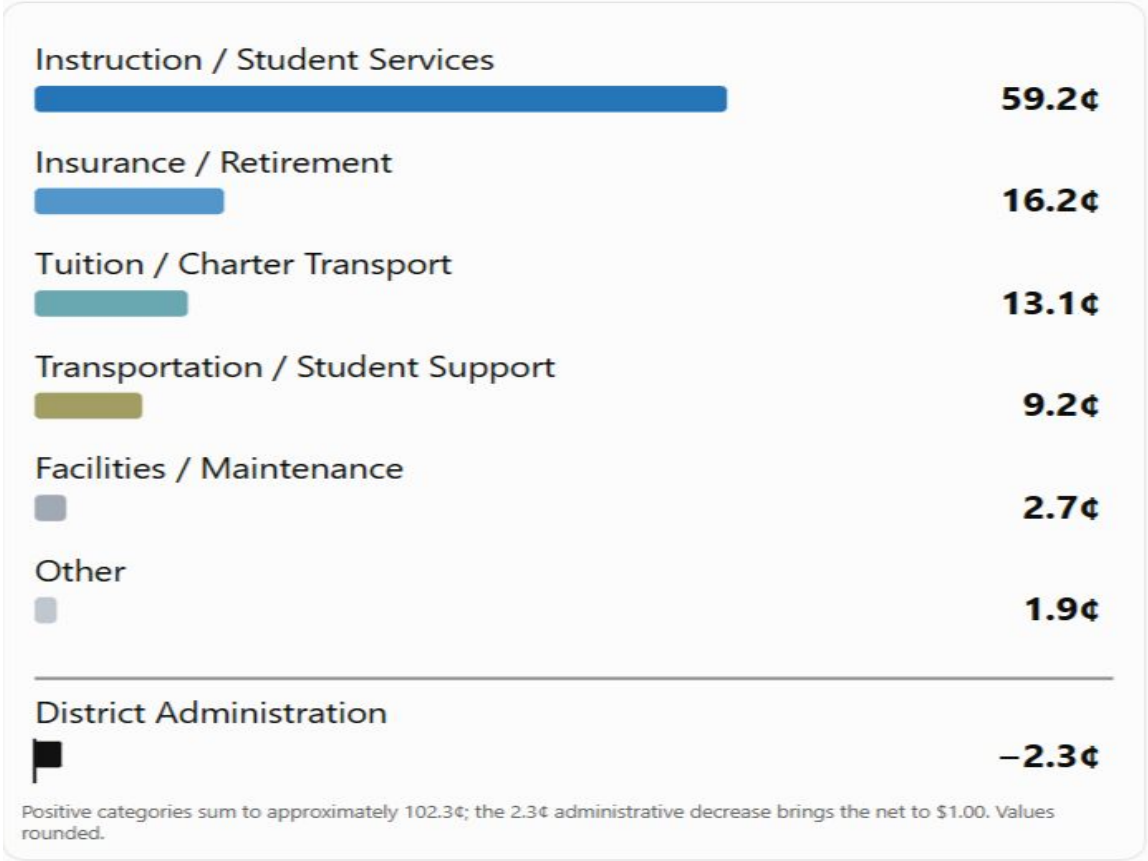
Other assumptions Pre-K, K and vocational enrollment unchanged; EL and low-income proportions held constant; special education enrollment follows the DESE formula. Charter and School Choice changes are excluded.

NEW BEDFORD PUBLIC SCHOOLS



- Student decline does not always allow to reduce costs dollar for dollar.
- Costs of educating students has changed considerably over time.
- “Marginal Dollar” merely keeps up with costs and mandates

NEW BEDFORD PUBLIC SCHOOLS

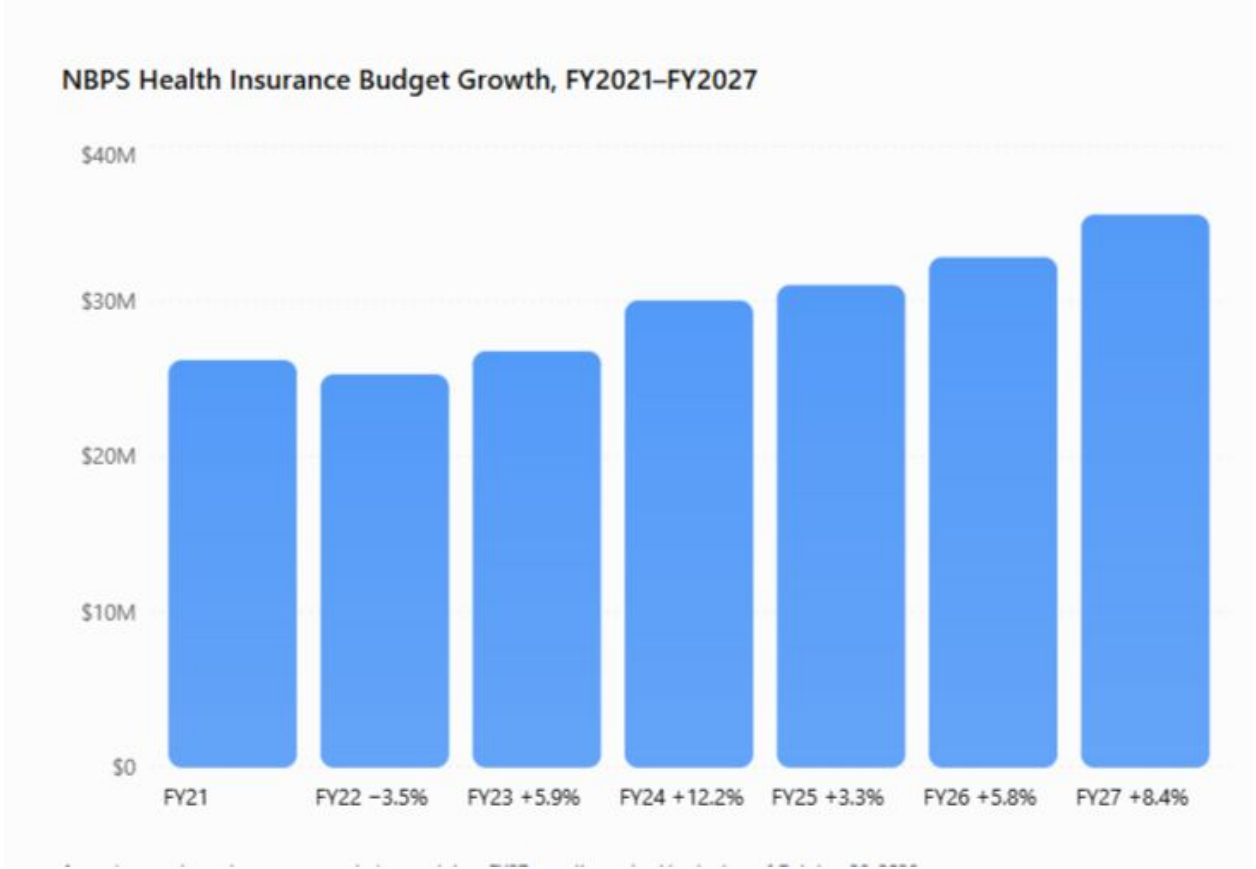


- "Marginal Dollar" merely keeps up with costs and mandates
- Additional SOA spending has gone toward instruction and student services
- Insurance, retirement, tuition, and transportation are taking up a substantial share.

NEW BEDFORD PUBLIC SCHOOLS

Function code	FY20	FY27	Increase
Classroom teachers (2305)	$68.52M	$94.85M	**+$26.34M**
Employee insurance (5200)	$26.72M	$37.09M	+$10.37M
Psychological services (2800)	$6.89M	$14.19M	+$7.30M
Medical/therapeutic (2320)	$2.71M	$8.57M	+$5.87M
Paraprofessionals (2330)	$7.19M	$12.39M	+$5.19M
Curriculum supervision (2110)	$2.18M	$6.68M	+$4.50M
Health services (3200)	$2.94M	$6.80M	+$3.87M
Non-public tuition (9300)	$1.60M	$5.20M	+$3.60M
Extraordinary maintenance (4300)	$1.07M	$4.60M	+$3.54M
Guidance/adjustment counselors (2710)	$5.22M	$8.73M	+$3.52M

NEW BEDFORD PUBLIC SCHOOLS



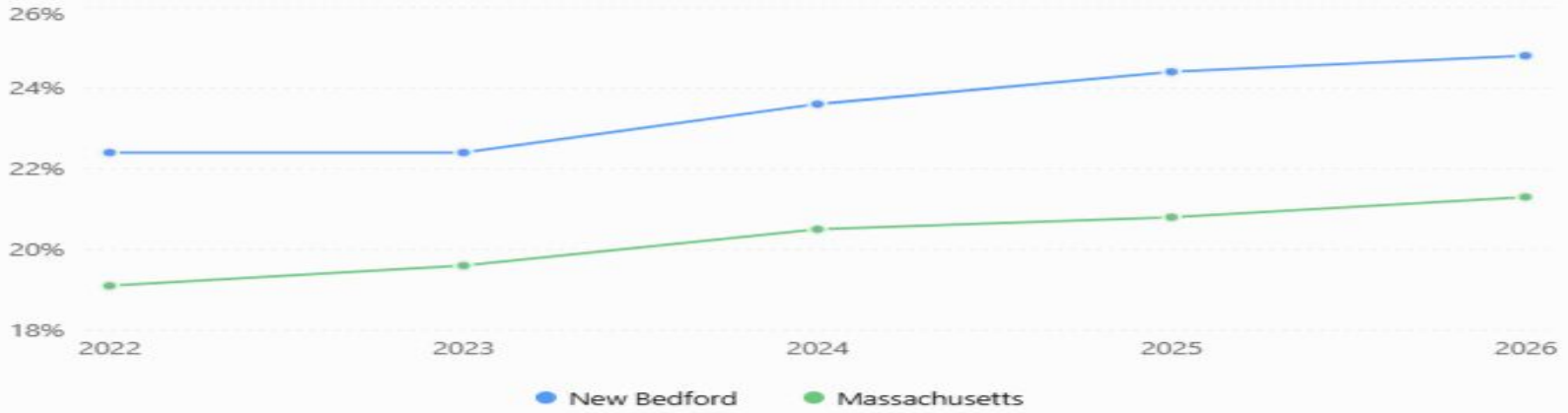
- School Department does not negotiate or set health insurance rates /benefits.
- Premium rates are not actual costs (costs paid by self insurance).
- PEC, MIIA , MMHG and GIC all follow similar cost curves
- Cost and inflation avoidance is not “recouping”

NEW BEDFORD PUBLIC SCHOOLS

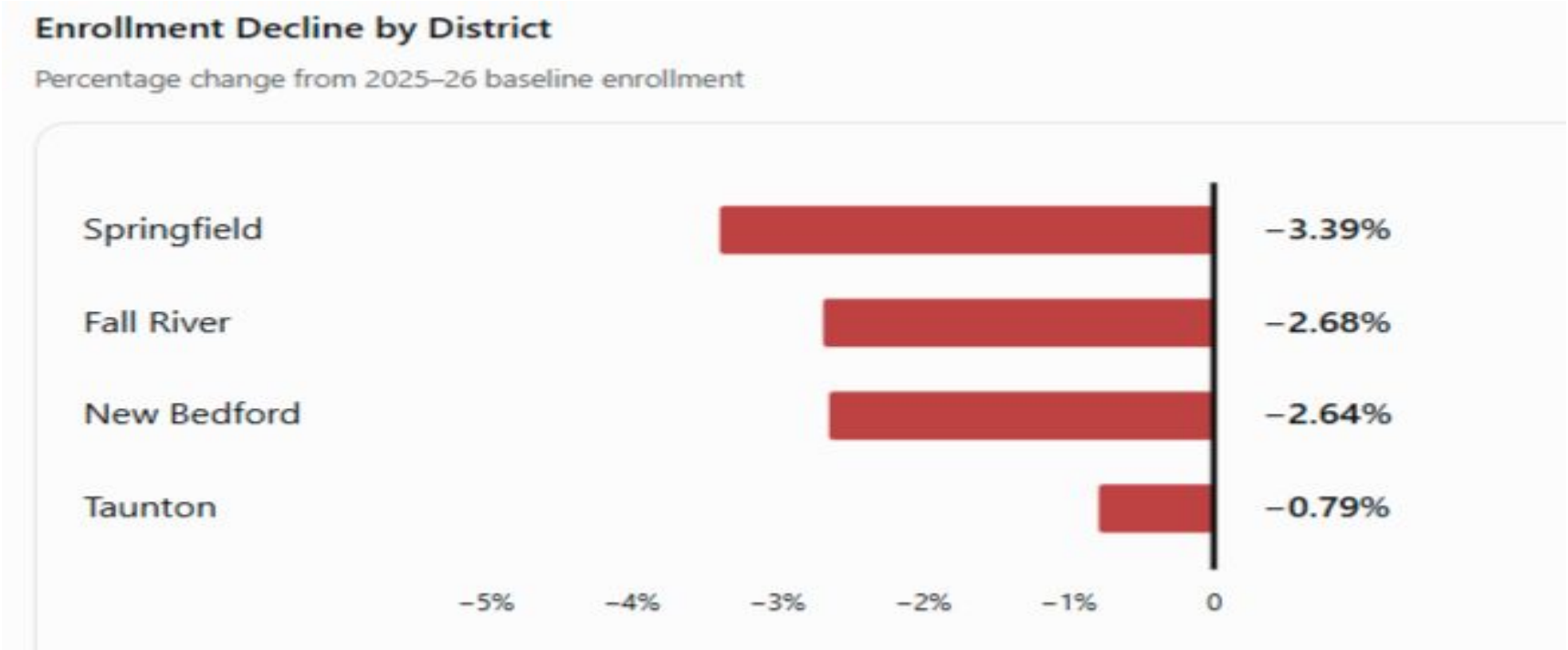
Measure	2022	2026	Change
Total enrollment	12,504	12,441	−63
Students with disabilities	2,796	3,090	+294
Students without disabilities	9,708	9,351	−357
Special education share	22.4%	24.8%	+2.4 pts
State special education share	19.1%	21.3%	+2.2 pts

Students with disabilities as a share of enrollment

New Bedford compared with Massachusetts, 2022–2026



NEW BEDFORD PUBLIC SCHOOLS



NEW BEDFORD PUBLIC SCHOOLS

- Detailed revenue, cost, & spending trends and data
- Accurate statement of revenue and cost forecasts

- Review of transportation routes, times and tiers
- Non school based FY 2027 reductions

- Review, projection and application of Circuit Breaker reserves
- FY2027 pre buy and application of any surplus funds

- Project and set FTE and enrollment needs for FY2028 at <12000 students
- Apply state aid increases, pothole or supplemental funding as available

SPECIAL EDUCATION

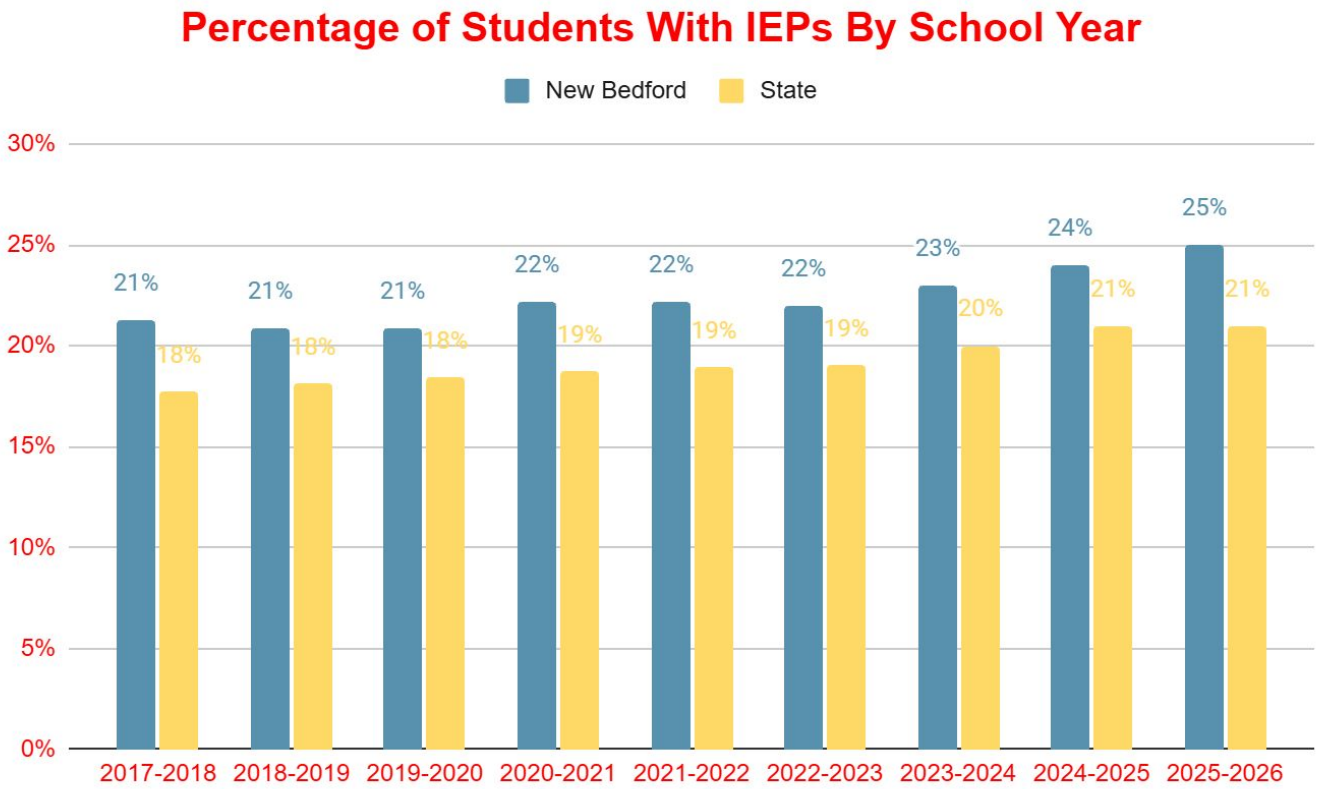
NEW BEDFORD PUBLIC SCHOOLS

Org Name	Enrollment	2022	2023	2024	2025	2026
New Bedford	All Students	12,504	12,522	12,488	12,505	12,441
	Students with disabilities #	2,796	2,799	2,944	3,053	3,090
State	All Students	911,529	913,735	914,959	915,932	900,487
	Students with disabilities #	174,505	179,095	187,160	190,967	192,216

Breakdown by Percentage of Student Population

Org Name	Enrollment %	2022	2023	2024	2025	2026
New Bedford	All Students	12,504	12,522	12,488	12,505	12,441
	Students with disabilities %	22.4%	22.4%	23.6%	24.4%	24.8%
State	All Students	911,529	913,735	914,959	915,932	900,487
	Students with disabilities %	19.1%	19.6%	20.5%	20.8%	21.3%

NEW BEDFORD PUBLIC SCHOOLS



NEW BEDFORD PUBLIC SCHOOLS

Massachusetts Grades 3-8 ELA SWD MCAS Data

Year	# of Students	NM%	PM%	M%	E%	M/E%	SGP
2026	90,874	51	39	10	1	11	45
2019	85,74	35	49	15	1	16	44.4

New Bedford Grades 3-8 ELA SWD MCAS Data

Year	# of Students	NM %	PM %	M %	E %	M/E %	SGP
2026	1,564	69	27	4	0	4	39
2019	1,453	51	42	7	0	7	41.1

NEW BEDFORD PUBLIC SCHOOLS

Massachusetts Grades 3-8 Math SWD MCAS Data

Year	# of Students with Disabilities	NM %	PM %	M %	E %	M/E %	SGP
2026	90,640	46	42	11	1	12	46
2019	85,456	38	41	14	1	15	45

New Bedford Grades 3-8 Math SWD MCAS Data

Year	# of Students with Disabilities	NM %	PM %	M %	E %	M/E %	SGP
2026	1,556	64	30	5	0	5	39
2019	1,454	51	40	8	1	9	40

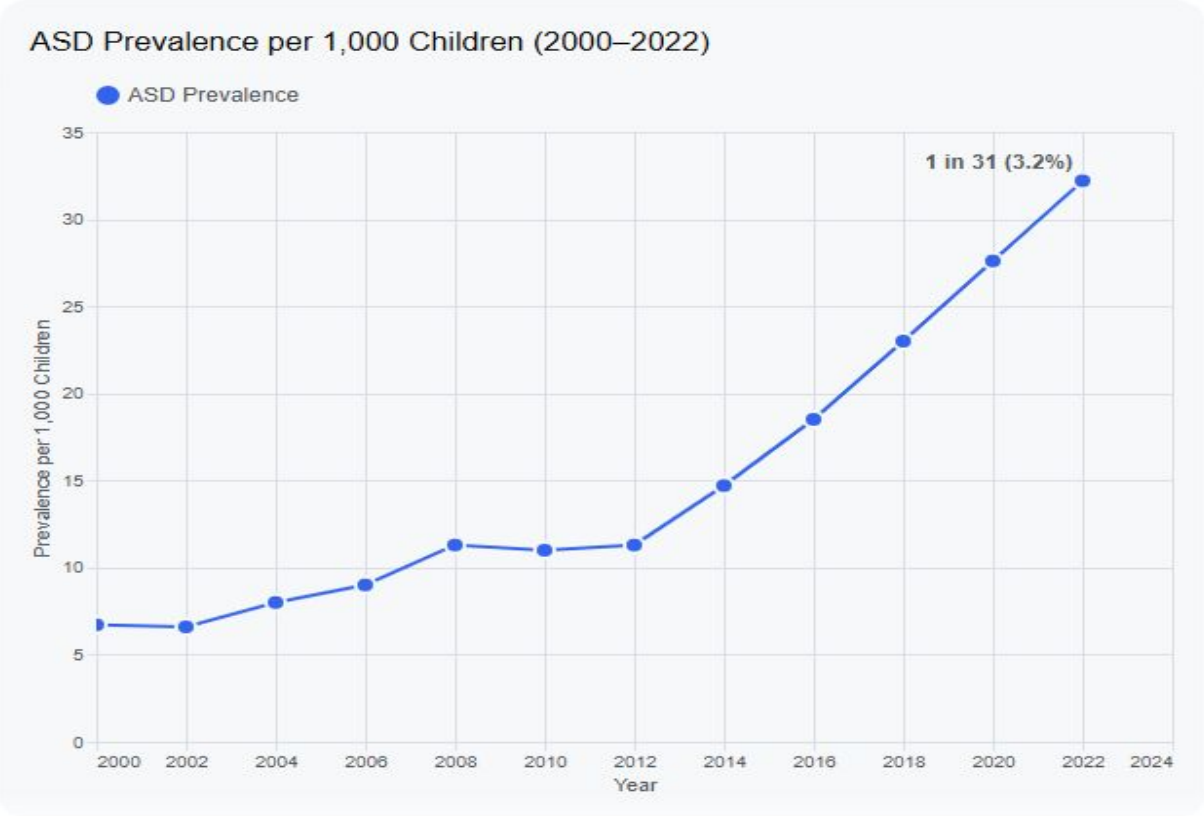
NEW BEDFORD PUBLIC SCHOOLS

Placement of Students with Disabilities

	SY 19/20			SY 22/23			SY 25/26		
	Enrollment	**District Rate**	**State Rate**	**Enrollment**	**District Rate**	**State Rate**	**Enrollment**	**District Rate**	**State Rate**
Total SWDs	2439			2621			3090		
Full Inclusion/80%	1296	53.1%	66.2%	1538	58.7%	67.2%	1917	62.0%	67.80%
Partial Inclusion/40-79%	427	17.5%	13.9%	376	14.3%	13.0%	316	10.2%	12.10%
Substantially Separate/40%	572	23.5%	13.4%	511	19.5%	13.2%	635	20.6%	13.90%
Sep Schools Res/Home/Hospital	140	5.7%	6.5%	191	7.3%	6.6%	222	7.2%	6.20%

NEW BEDFORD PUBLIC SCHOOLS

CDC Estimates



NEW BEDFORD PUBLIC SCHOOLS

Massachusetts

% of Students with Disabilities

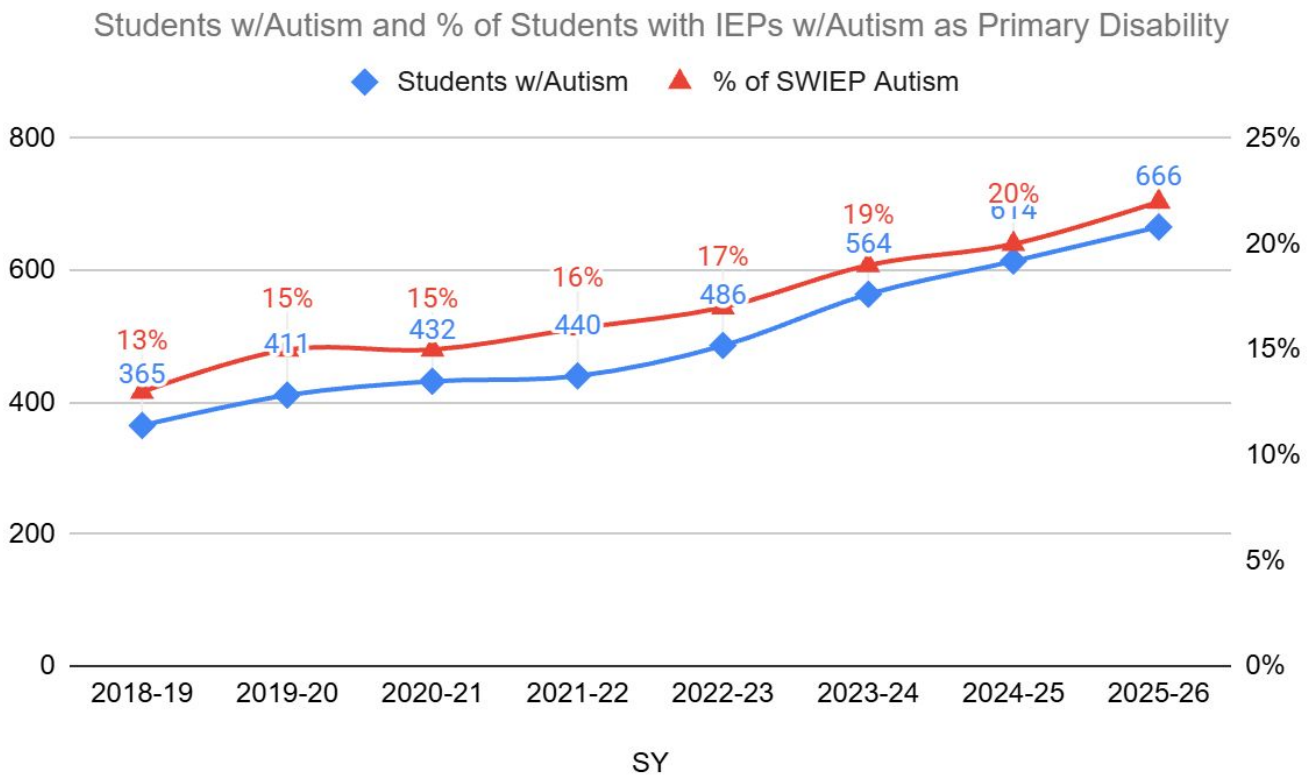
Category	2022	2023	2024	2025	2026
Total Students with Disabilities	174,505	179,095	187,160	190,967	192,218
Autism	15.0%	15.8%	16.5%	17.3%	18.8%
Communication Disability	13.5%	13.1%	12.8%	12.5%	12.3%
Health Impairment	14.9%	15.0%	15.1%	15.4%	16.0%
Specific Learning Disabilities	23.9%	23.9%	23.6%	23.4%	23.3%

New Bedford

% of Students with Disabilities

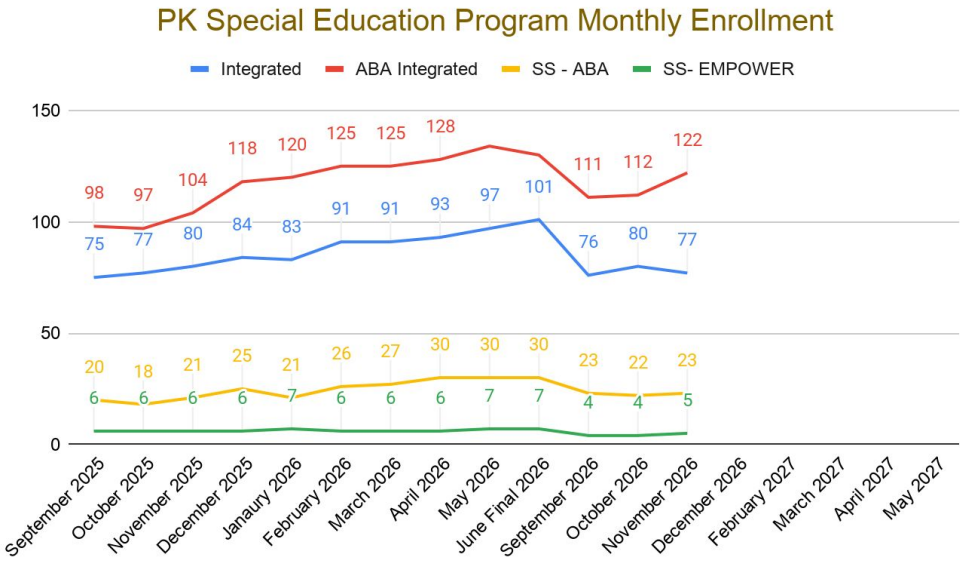
Category	2022	2023	2024	2025	2026
Total Students with Disabilities	2,796	2,799	2,944	3,053	3,090
Autism	15.7%	17.4%	19.2%	20.1%	21.6%
Developmental Delay	12.1%	12.0%	11.9%	11.5%	10.8%
Health Impairment	12.1%	12.1%	11.9%	13.2%	14.3%
Specific Learning Disabilities	29.3%	27.5%	26.6%	25.3%	25.2%

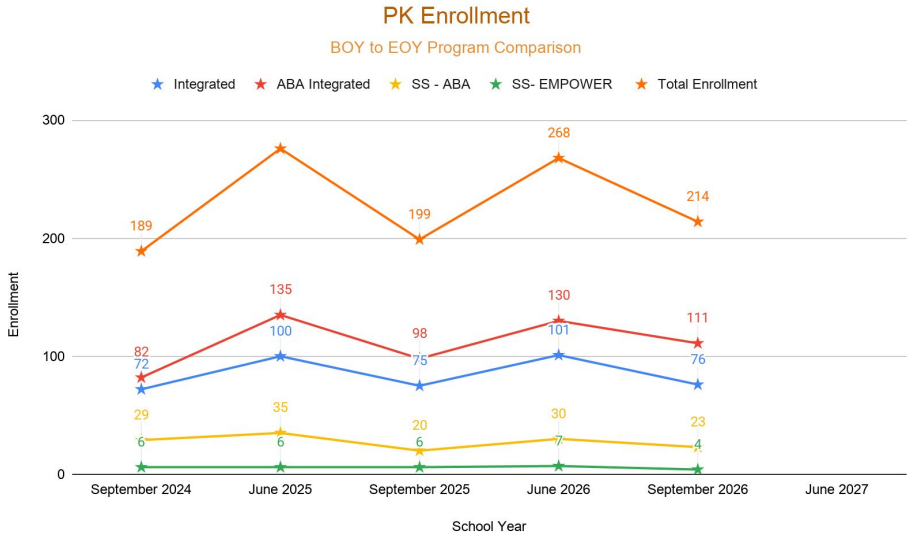
NEW BEDFORD PUBLIC SCHOOLS



NEW BEDFORD PUBLIC SCHOOLS

District Pre Kindergarten Classrooms 2026/27					
School	**ABA Embedded**	**ABA Intensive**	**Integrated**	**EMPOWER**	**Total**
District Classroom Total	**20**	**4**	**15**	**1**	**40**
Current Enrollment	**122**	**23**	**77**	**5**	**227**





NEW BEDFORD PUBLIC SCHOOLS

K-12 Special Education Specialized Program Classrooms 2026/27

School	ABA Embedded	ABA Intensive	EMPOWER	RISE, ELEVATE, BRIDGE or TDA	Sub Sep/ABA	EMPOWER PLUS -SP	ABA/EMPOWER	Total
Total Elementary Classrooms	*10*	*8*	*2*	*9*	*3*	*0*	*0*	*32*
Current Enrollment	*114*	*84*	*19*	*80*	*34*			*331*
Total Middle Classrooms	*4*	*2*	*1*	*5*	*3*	*0*	*0*	*15*
Current Enrollment	49	18	7	37	28			139
Total High School Classrooms	*0*	*0*	*0*	*2*	*7*	*4*	*4*	*17*
Current Enrollment				26	62	41	44	173
Total Alternative Classrooms	*0*	*0*	*0*	*11*	*0*	*0*	*0*	*11*
Current Enrollment				71				71
Total District Classrooms	**14**	**10**	**3**	**27**	**13**	**4**	**4**	**75**
Current Enrollment	**163**	**102**	**26**	**214**	**124**	**41**	**44**	**714**

NEW BEDFORD PUBLIC SCHOOLS

Applied Behavior Analysis (ABA): Understanding the Basics

WHAT ABA IS

- **Scientific & Evidence-Based:** A systematic approach to understanding and changing behavior and learning..
- **Instructional Practices & Discrete Trials:** Uses structured teaching methods such as Discrete Trial Training (DTT) alongside naturalistic instruction.
- **Focused on Learning:** Teaches functional, missing social, communication, academic and adaptive skills.
- **Data-Driven:** Uses continuous measurement and observation to monitor student progress.
- **Individualized:** Tailored to fit each student's unique strengths and environmental needs.
- **Positive Support:** Leverages positive reinforcement, feedback and antecedent strategies.

WHAT ABA IS NOT

- **Not "One Size Fits All":** Never a rigid or standardized routine applied identically to every child.
- **Not Quick-Fix Discipline:** Not focused on punishment or forcing compliance without context.
- **Not Isolated Drill Work Only:** Embedded naturally throughout classroom routines and activities.
- **Not Suppressing Autonomy:** Does not aim to erase individuality or disregard sensory needs.
- **Not a Replacement for Core Learning:** Designed to facilitate access to inclusion and academic goals.



NEW BEDFORD PUBLIC SCHOOLS

PreKindergarten

- Integrated ABA Embedded
- Substantially Separate ABA Intensive



Elementary

- Inclusion
- K-5 Inclusion Clusters
  *Total Enrollment = 135
- Substantially Separate ABA Embedded
- Substantially Separate Intensive

Schools: SS ABA Embedded + Clusters = opportunities for Integration into LRE

Middle School

- Inclusion *(typically supported by Paraeducator)*
- Substantially Separate ABA Embedded
- Substantially Separate Intensive



High School

- Inclusion
- Substantially Separate with ABA
- Substantially Separate EMPOWER/ABA
- EMPOWERPLUS



What is a cluster? A small group of students currently requiring both direct ABA services and the support of a small group paraeducator.

NEW BEDFORD PUBLIC SCHOOLS

Our ABA Classrooms Are More Than Discrete Trial Teaching, They Are:

EVIDENCE-BASED METHODS

1. Structured Teaching (TEACCH)

- **Visual & Defined:** Uses clear visual schedules, defined work spaces, and predictable routines.
- **Reduces Anxiety:** Helps lower anxiety and improves task completion across grade levels.

2. Applied Behavior Analysis (ABA)

- **Reinforcement & Data:** Focuses on reinforcing desired behaviors and teaching skills through systematic, data-driven methods.
- **Individualized:** Highly effective for academic skills, social skills, and behavior management.

3. Visual Supports

- **Comprehension & Transitions:** Visual schedules, cue cards, and graphic organizers.
- **Independence:** Directly aids in task initiation and smooth classroom transitions.

4. Social Stories & Peer Support

- **Social Narratives:** Explains expectations and social situations clearly.
- **Peer Interaction:** Builds communication and cooperation.

5. Sensory-Friendly Environments

- **Environment Adaptations:** Adjusts lighting, noise, and seating arrangements.
- **Focus & Participation:** Optimizes sensory input for focus.

6. Technology-Based Instruction

- **Assistive Tools:** Utilizes tablets, AAC devices, and scheduling apps.
- **Engagement:** Enhances overall student engagement and autonomy.

KEY PRINCIPLES FOR SUCCESS

- **Individualization:** Matches strategies strictly to each student's unique profile, interests, and strengths.
- **Predictability:** Maintains consistent daily routines and provides advance notice for transitions or changes.
- **Special Interests:** Embeds student passions directly into academic tasks to boost engagement.
- **Collaboration:** Actively involves educators, specialized therapists, and families in strategic planning.
- **Generalization:** Teaches and reinforces skills across multiple settings to ensure long-term practical transfer.

REMINDERS

NEXT
Special Education Parent Advisory Council Meeting

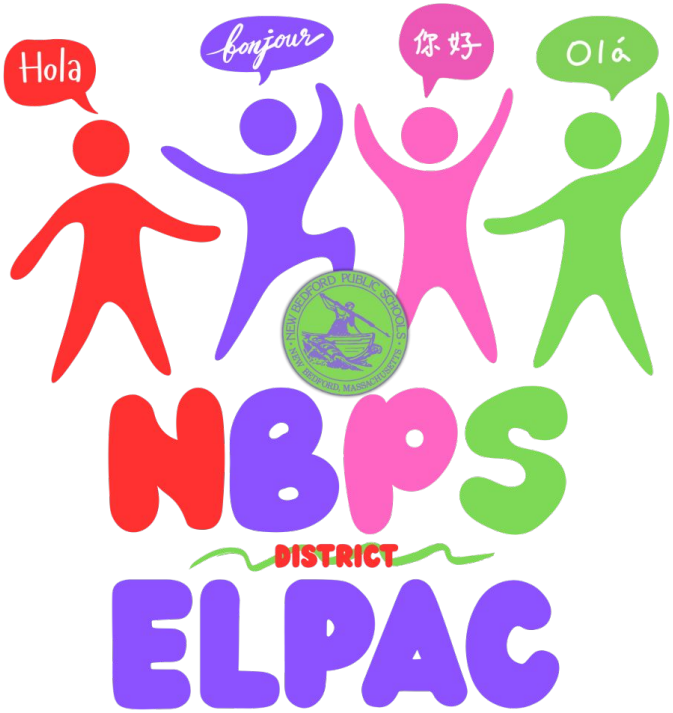
Tuesday, November 10, 2026

Additional information and meeting links can be found at:
www.facebook.com/groups/nbsepac

NEXT

English Learner Parent Advisory Council Meeting

Friday,
November 20, 2026
8:30 - 9:30 AM
Location - Gomes Elementary



THANK YOU

Finance & Operations Department

October 2026
Finance Reports

Monthly Finance Reports

Keeping the Community Informed

- The School Department budget represents 60% of the City's resources and operating funds.
- Reports show changes in our School Department's position since the previous month.
- Function Code Reports show where and how funds have been spent, and acts as a forecast sheet, indicating any areas where funds will be needed through the close of the fiscal year.
- The power to transfer amounts between line items in the school operating budgets belongs to the School Committee under M.G.L. Ch. 71:34
- New Bedford School Committee Policy DBJ, Budget Transfer Authority: In keeping with the need for periodic reconciliation of the School Department's budget, the School Committee will consider requests for transfers of funds as they are recommended by the Superintendent. The Committee wishes to be kept abreast of the need for these adjustments so that it may act promptly and expedite financial record keeping for the school system.

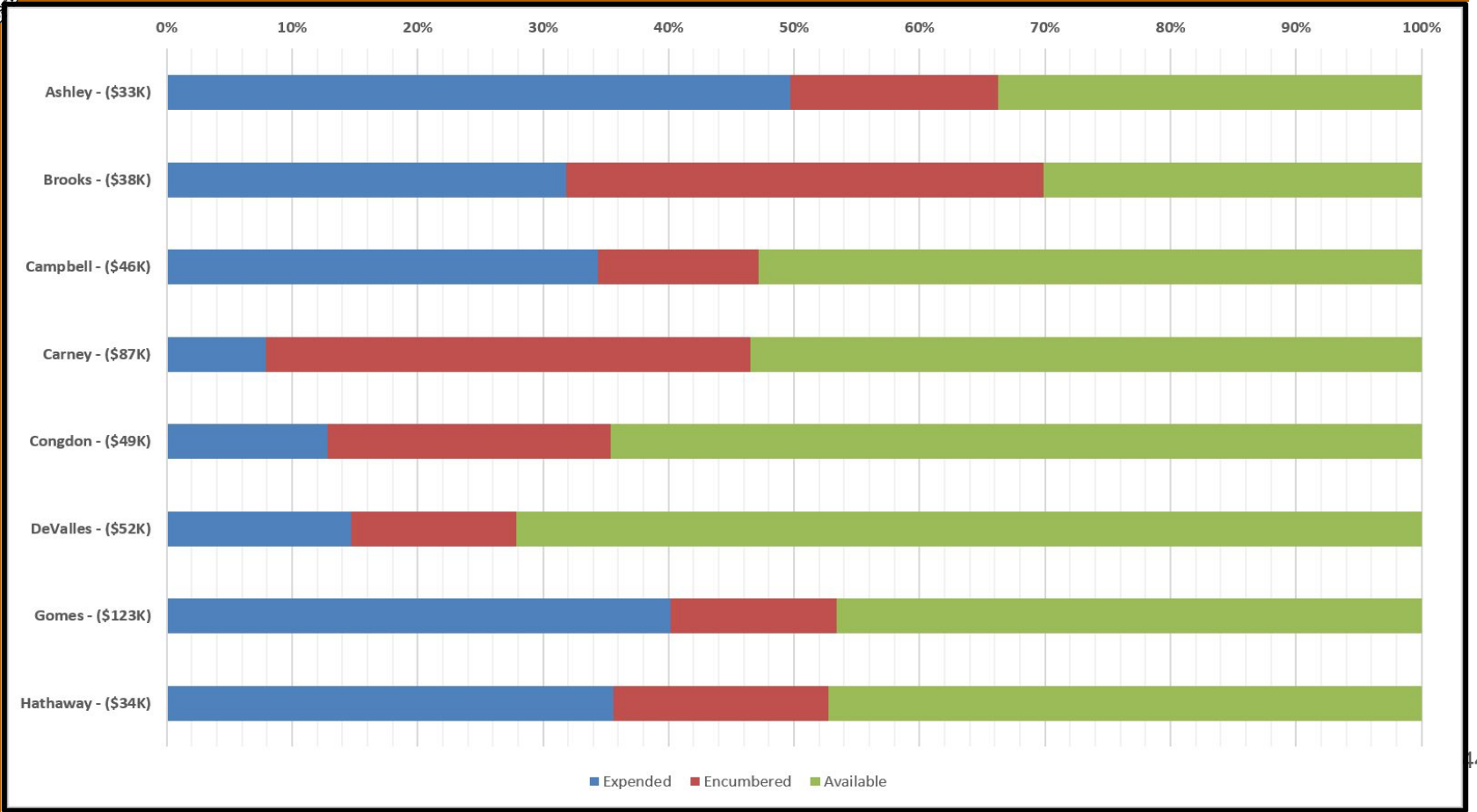
FINANCE REPORTS & UPDATES

REPORTS

- General Expenses
- Function Code
- Salary Spenddown
- Health Insurance
- Transfers
- Grants
- Food Service
- ABA Services

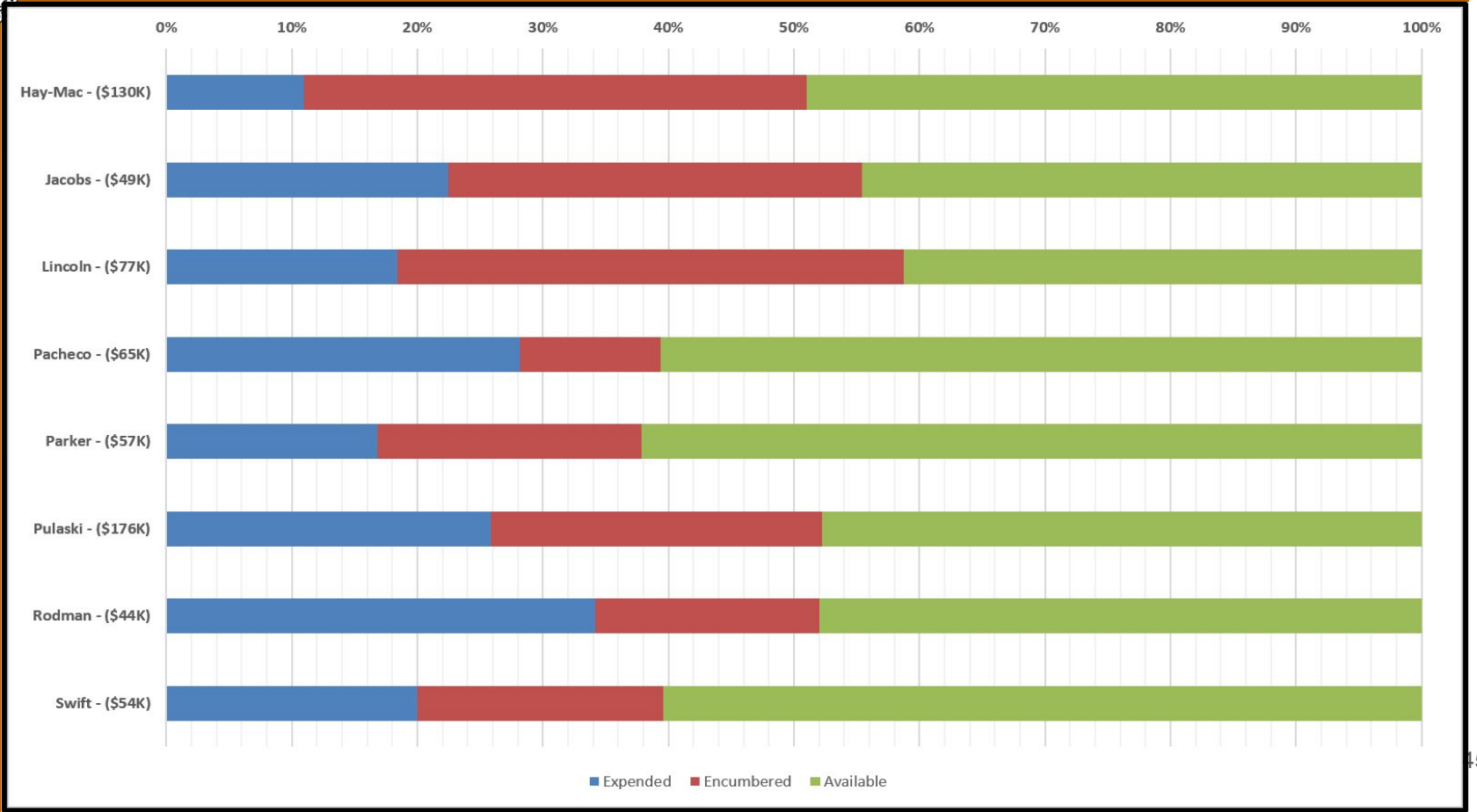
NBPS FINANCE & OPERATIONS REPORTS

GENERAL EXPENSE



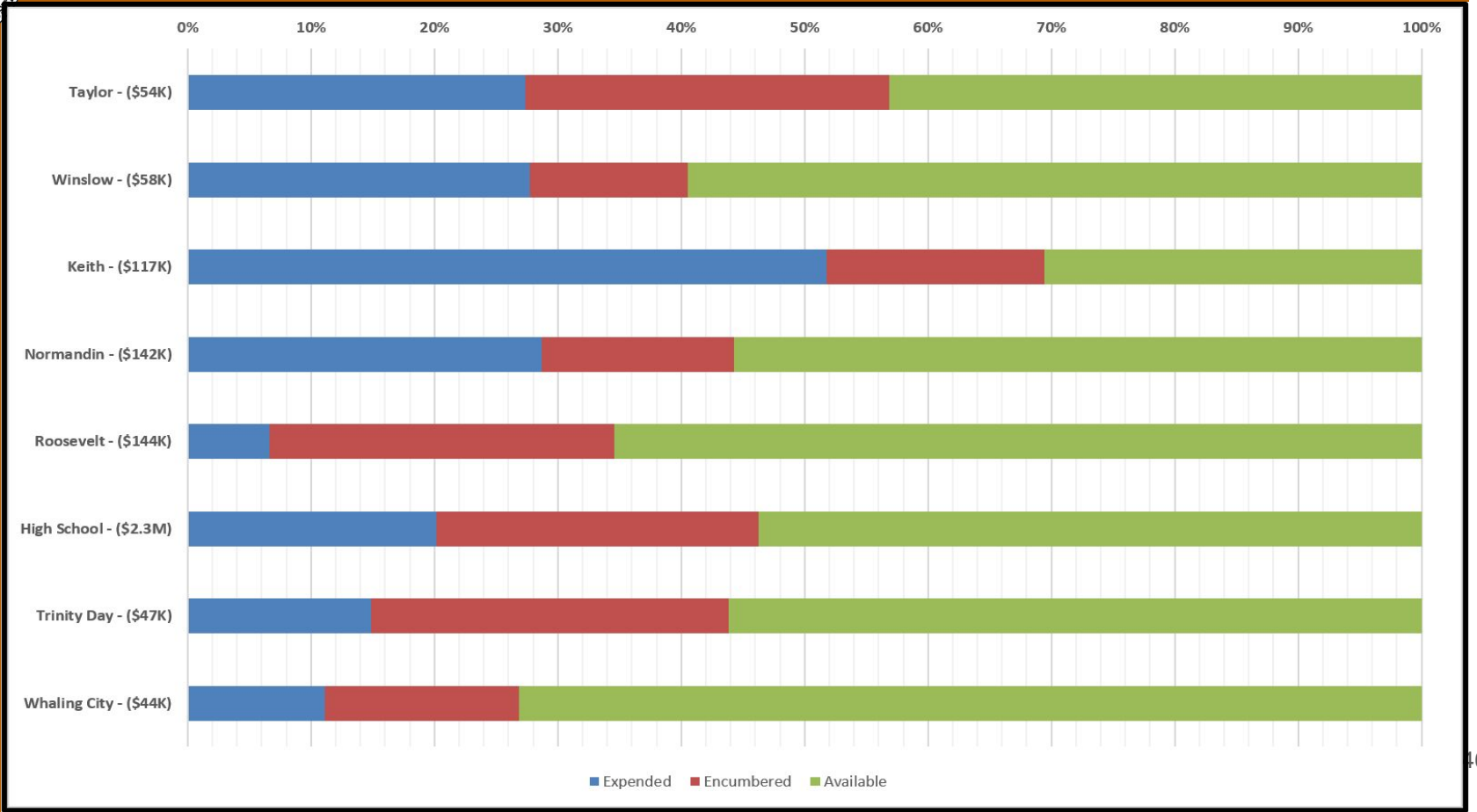
NBPS FINANCE & OPERATIONS REPORTS

GENERAL EXPENSE



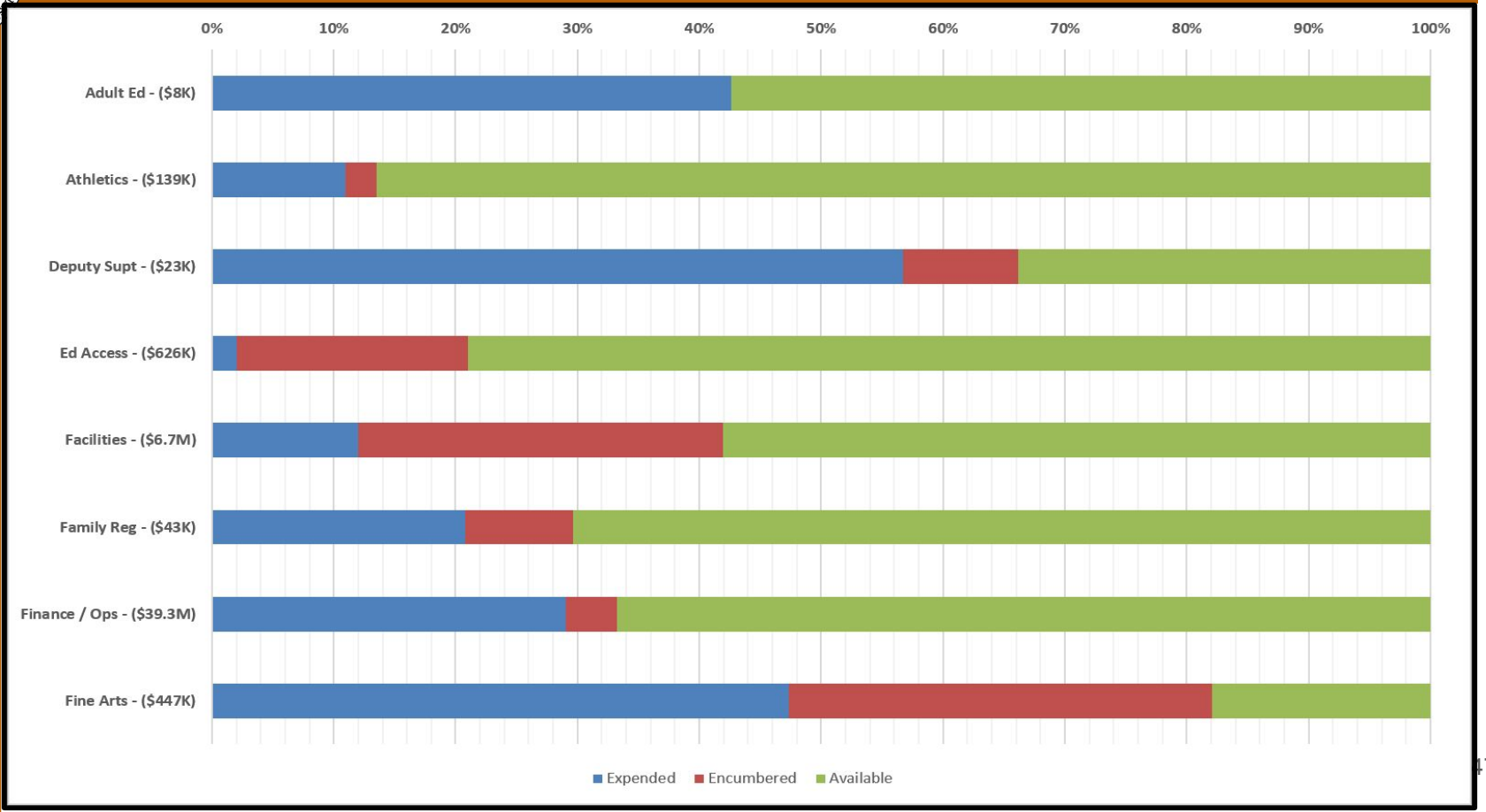
NBPS FINANCE & OPERATIONS REPORTS

GENERAL EXPENSE



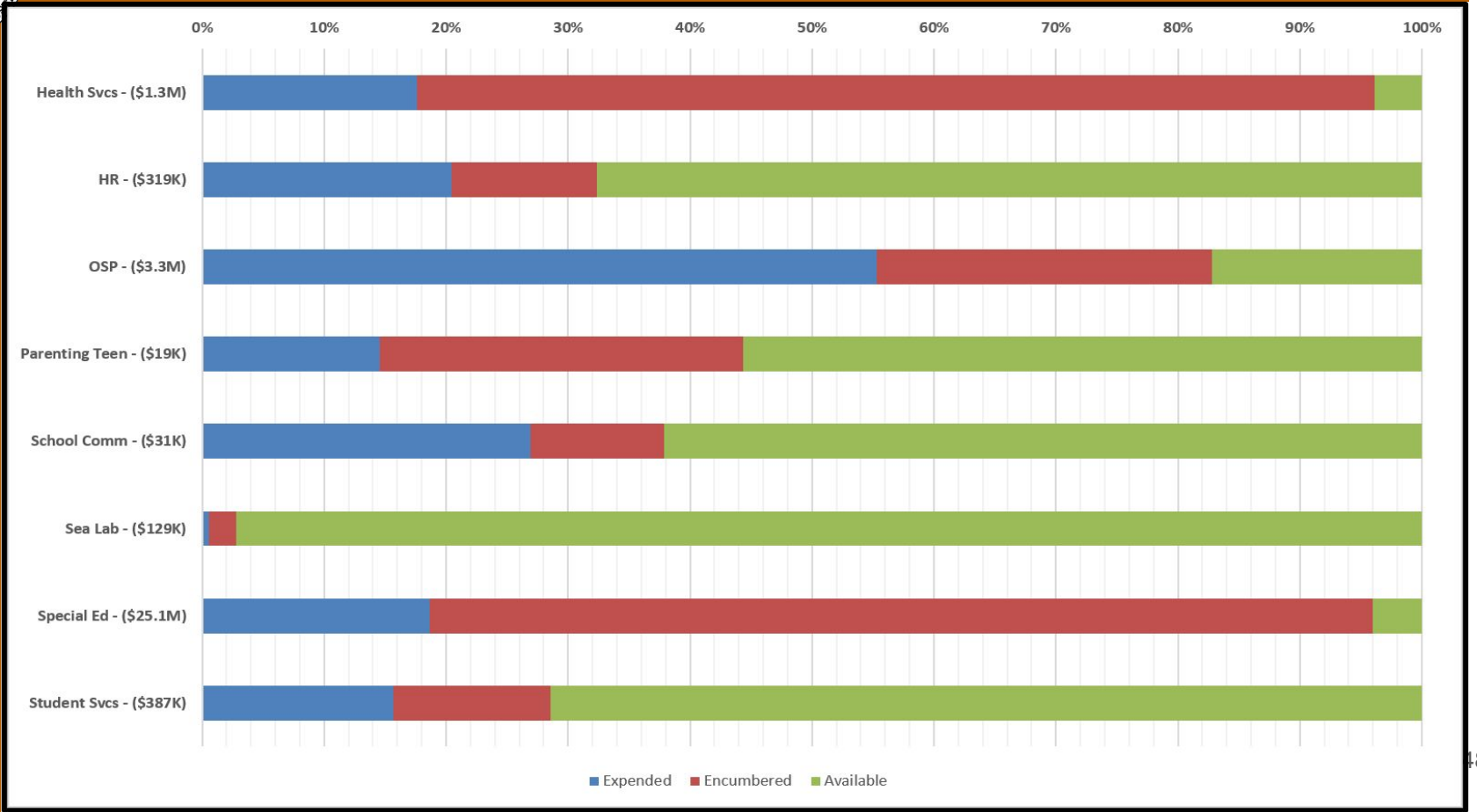
NBPS FINANCE & OPERATIONS REPORTS

GENERAL EXPENSE



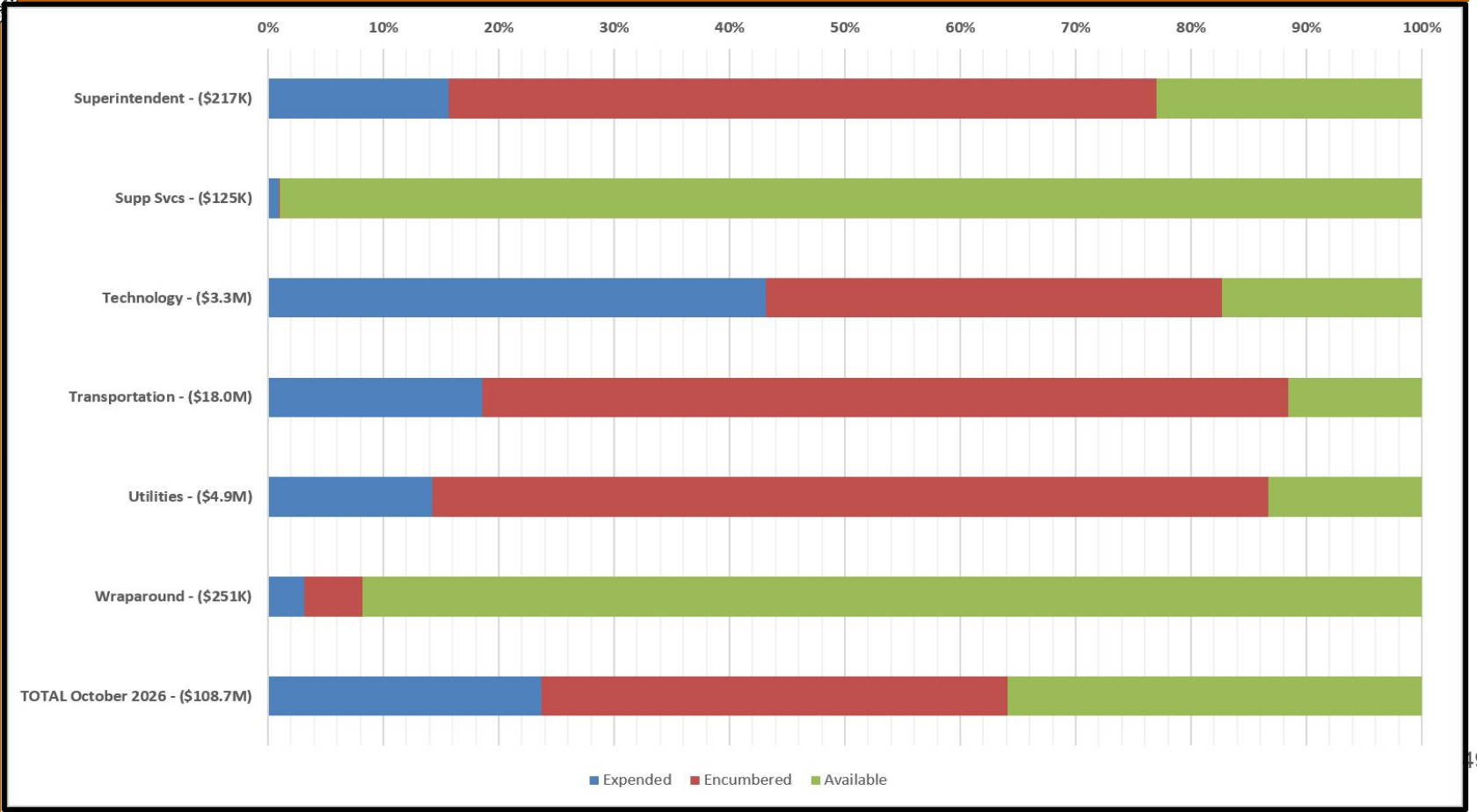
NBPS FINANCE & OPERATIONS REPORTS

GENERAL EXPENSE



NBPS FINANCE & OPERATIONS REPORTS

GENERAL EXPENSE



NBPS FINANCE & OPERATIONS REPORTS

FUNCTION CODE

FUNCTION CODE REPORT OCTOBER 2026

FUNCTION	DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
S1110	School Committee	30,600	-	30,600	8,418	3,435	18,747	38.7%
S1210	Superintendent	545,712	-	545,712	148,970	778	395,964	27.4%
S1220	Asst Superintendent	280,934	-	280,934	91,893	999	188,042	33.1%
S1230	Other DW Admin	574,195	-	574,195	256,590	675	316,930	44.8%
S1410	Finance & Operations	1,869,994	-	1,869,994	484,826	52,556	1,332,612	28.7%
S1420	Human Resources	1,258,435	-	1,258,435	280,188	68,347	909,901	27.7%
S1430	Legal Services	270,000	-	270,000	31,687	128,313	110,000	59.3%
S1435	Legal Settlements	20,000	-	20,000	27,536	-	(7,536)	137.7%
S1450	Admin Technology	486,326	-	486,326	331,520	10,249	144,556	70.3%
S2110	Curriculum Director	6,683,008	-	6,683,008	1,668,863	6,849	5,007,296	25.1%
S2120	Department Heads	212,757	-	212,757	38,410	1,324	173,024	18.7%
S2130	Instructional Tech	376,922	-	376,922	67,515	-	309,407	17.9%
S2210	School Admin	10,118,961	3,586	10,122,547	2,442,104	107,173	7,573,270	25.2%
S2250	School Admin Tech	3,250	-	3,250	-	-	3,250	0.0%
S2305	Teachers - Classroom	94,838,620	15,000	94,853,620	14,789,991	-	80,063,629	15.6%
S2320	Medical - Therapeutic	8,572,268	-	8,572,268	1,224,958	649,223	6,698,086	21.9%
S2324	Subs - Long-Term	500,000	100,000	600,000	23,240	593,856	(17,096)	102.8%
S2325	Subs - Short-Term	1,552,500	-	1,552,500	259,217	-	1,293,283	16.7%
S2330	Paraprofessionals	12,387,715	-	12,387,715	2,278,710	-	10,109,005	18.4%
S2340	Librarians / Media Center	198,612	-	198,612	30,354	-	168,258	15.3%
S2345	Distance Learning	17,000	-	17,000	6,375	28,397	(17,772)	204.5%
S2352	Instructional Coaches	347,222	-	347,222	28,242	-	318,980	8.1%
S2354	Instr Coach Stipends	-	-	-	-	-	-	0.0%
S2356	Prof Dev Fees	227,600	(207)	227,393	32,727	7,869	186,797	17.9%

NBPS FINANCE & OPERATIONS REPORTS

FUNCTION CODE

FUNCTION CODE REPORT OCTOBER 2026

FUNCTION	DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
S2358	Prof Dev Contract Services	875,729	6,856	882,585	30,256	450,450	401,878	54.5%
S2410	Textbooks / Workbooks	1,869,069	12,600	1,881,669	1,247,974	127,364	506,331	73.1%
S2415	Library Material	52,503	(4,667)	47,836	11,977	3,889	31,971	33.2%
S2420	Instructional Equipment	602,414	(13,163)	589,251	155,792	173,106	260,352	55.8%
S2430	Classroom Supplies	1,125,607	(5,759)	1,119,848	181,144	382,303	556,400	50.3%
S2440	Other Instructional Svcs	1,550,213	(15,000)	1,535,213	80,799	625,994	828,420	46.0%
S2451	Instructional Hardware	1,089,944	(16,000)	1,073,944	10,911	564,005	499,028	53.5%
S2453	Hardware Supplies	225,000	-	225,000	-	-	225,000	0.0%
S2455	Instructional Software	1,169,552	16,754	1,186,306	584,298	584,544	17,464	98.5%
S2710	Guidance / Adj Counselors	8,733,494	-	8,733,494	1,388,633	27	7,344,834	15.9%
S2720	Testing / Assessment	307,800	-	307,800	-	1,944	305,856	0.6%
S2800	Psychological Svcs	14,185,135	-	14,185,135	652,510	11,927,071	1,605,554	88.7%
S3100	Attendance / Parent Services	2,782,539	-	2,782,539	466,376	119,391	2,196,772	21.1%
S3200	Health Services	6,804,946	(100,000)	6,704,946	1,081,795	1,027,417	4,595,734	31.5%
S3300	Transportation - Services	260,696	-	260,696	76,191	-	184,505	29.2%
S3301	Transportation - In-District	10,371,078	157,791	10,528,869	937,064	10,140,808	(549,003)	105.2%
S3302	Transportation - Out-of-District	5,114,510	-	5,114,510	555,803	2,608,897	1,949,810	61.9%
S3310	Transportation - Operations	44,000	-	44,000	31,255	-	12,745	71.0%
S3320	Transportation - Other Exp	33,000	-	33,000	-	-	33,000	0.0%
S3350	Transportation - Maint	18,000	-	18,000	1,828	3,560	12,612	29.9%
S3400	Food Svc	125,550	-	125,550	1,086	977	123,487	1.6%
S3510	Athletics	1,013,913	-	1,013,913	267,198	136,430	610,285	39.8%
S3520	Student Activities	1,628,984	-	1,628,984	217,619	74,541	1,336,824	17.9%
S3600	School Security	1,346,707	-	1,346,707	201,897	126,357	1,018,452	24.4%
S4110	Custodial	8,333,794	-	8,333,794	2,030,417	913,688	5,389,688	35.3%

NBPS FINANCE & OPERATIONS REPORTS

FUNCTION CODE

FUNCTION CODE REPORT OCTOBER 2026

FUNCTION	DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
S4120	Heating of Buildings	1,964,458	-	1,964,458	22,693	1,863,038	78,727	96.0%
S4130	Utilities	2,945,662	-	2,945,662	481,021	1,802,030	662,610	77.5%
S4210	Maint of Grounds	634,427	-	634,427	110,502	27,546	496,379	21.8%
S4220	Maint of Buildings	2,383,405	35,000	2,418,405	619,123	25,665	1,773,617	26.7%
S4225	Maint of Security System	2,000	-	2,000	-	-	2,000	0.0%
S4230	Maint of Equipment	362,413	(35,000)	327,413	61,674	43,833	221,906	32.2%
S4235	Maint of Vehicles	45,000	-	45,000	9,388	-	35,612	20.9%
S4300	Extraordinary Maint	4,602,300	-	4,602,300	408,532	1,275,611	2,918,156	36.6%
S4400	Tech Maint - Salaries	1,868,586	-	1,868,586	538,495	30,059	1,300,032	30.4%
S4450	Tech Maint - Expenses	1,591,524	-	1,591,524	825,742	1,012,023	(246,241)	115.5%
S5100	Employer FICA Tax	2,392,726	-	2,392,726	677,872	-	1,714,854	28.3%
S5150	Separation Costs	850,000	-	850,000	76,313	-	773,687	9.0%
S5200	Insurance - Employees	37,085,356	(157,791)	36,927,565	7,394,427	36,662	29,496,477	20.1%
S5250	Insurance - Retirees	-	-	-	-	-	-	0.0%
S5260	Insurance - Non-Employee	1,100,000	-	1,100,000	-	960,052	139,948	87.3%
S5300	Equipment Leases	1,450,554	-	1,450,554	613,331	833,029	4,193	99.7%
S5350	Parking Lot Leases	40,000	-	40,000	13,200	6,400	20,400	49.0%
S5550	Crossing Guards	90,000	-	90,000	15,270	-	74,730	17.0%
S6200	Adult Ed	402,830	-	402,830	104,146	-	298,684	25.9%
S6900	Transportation - Non-Public	125,000	-	125,000	18,779	106,222	-	100.0%
S7500	Vehicle Replacement	150,000	-	150,000	-	-	150,000	0.0%
S9130	Transportation - Charter Sch	1,600,000	-	1,600,000	236,816	913,184	450,000	71.9%
S9200	Tuition - Out-of-State	750,000	-	750,000	47,546	346,858	355,596	52.6%
S9300	Tuition - Private Schools	5,200,000	-	5,200,000	1,743,709	7,744,830	(4,288,539)	182.5%
S9400	Tuition - Collaborative	4,000,000	-	4,000,000	-	-	4,000,000	0.0%
		282,673,049	**0**	**282,673,049**	**48,783,734**	**48,679,849**	**185,209,466**	**34.5%**

NBPS FINANCE & OPERATIONS REPORTS

SALARIES

FY2027 Salary Spend Down Report

Original Budget		173,972,609		
Transfers Out		-		
Transfer In		15,000		
Revised Budget		173,987,609		
Week Ending			**Bi-Weekly Payroll**	**Running Balance**
	Summer Accrual	(14,019,160)		188,006,769
6/27/26	Accrued Payroll Week Ending 6/27/26	(5,854,195)	5,842,230	188,018,734
7/11/26	Partial Accrual for Week Ending 7/11/26	(687,514)	5,188,908	183,517,340
7/25/26			4,902,249	178,615,091
8/8/26			4,750,475	173,864,616
8/22/26			4,673,407	169,191,210
9/5/26			6,196,255	162,994,955
9/19/26			6,529,838	156,465,117
10/3/26			6,606,500	149,858,617
10/17/26			6,702,643	143,155,975
10/31/26			6,508,000	136,647,975
11/14/26			6,508,000	130,139,975
11/28/26			6,508,000	123,631,975
12/12/26			6,508,000	117,123,975
12/26/26			6,508,000	110,615,975
1/9/27			6,508,000	104,107,975
1/23/27			6,508,000	97,599,975
2/6/27			6,508,000	91,091,975
2/20/27			6,508,000	84,583,975
3/6/27			6,508,000	78,075,975
3/20/27			6,508,000	71,567,975
4/3/27			6,508,000	65,059,975

NBPS FINANCE & OPERATIONS REPORTS

SALARIES

4/17/27			6,508,000	58,551,975
5/1/27			6,508,000	52,043,975
5/15/27			6,508,000	45,535,975
5/29/27			6,508,000	39,027,975
6/12/27	LAST PAY FOR 21 PAY OPTION		6,508,000	32,519,975
6/26/27	Includes 1st Pay of Summer Accrual		5,700,000	26,819,975
	Accrue Last 3 Days of FY27 (6-28, 29,30)		1,404,000	25,415,975
	Service Transfers To Date	(11,682)	-	25,427,657
	Service Transfers (projected remaining)	(499,000)	-	25,926,657
	Voids/Handwrites To Date	34,668	-	25,891,988
	FICA To Date	677,920	-	25,214,068
	FICA estimate through 6/30/25	1,797,280	-	23,416,788
	Lump Sum (Retirees)	-	-	23,416,788
	Estimated Summer Accrual	17,000,000	-	6,416,788
	Custodial , ROTC & NBEA Reimbursements to date	(43,791)	-	6,460,579
	ROTC Reimb Reimbursement (remaining)	(181,209)	-	6,641,788
	NBEA Reimbursement (remaining)	(111,002)		6,752,790
	Retirement Payouts	850,000	-	5,902,790
	Longevity	551,690	-	5,351,100
	Sick Incentive	65,000	-	5,286,100
	Vacation Pay Paras/School Year Secretaries	150,000	-	5,136,100
	Projected Surplus / (Shortfall)			**5,136,100**

NBPS FINANCE & OPERATIONS REPORTS

HEALTH INSURANCE

Health Insurance Spenddown Report			as of 10/26/2026
Original Budget			35,700,000
Transfers IN			-
Transfers OUT			(157,791)
Revised Budget			**35,542,209**
	Active Employees	**Retirees**	**Balance**
June 2026	2,293,654	-	33,248,555
July 2026	1,995,758	861,668	30,391,129
August 2026	1,856,725	860,973	30,530,857
September 2026	2,495,589	890,000	27,145,268
Q1 Reconciliation	-	-	27,145,268
October 2026	2,600,000	890,000	23,655,268
November 2026	2,600,000	890,000	20,165,268
December 2026	2,600,000	890,000	16,675,268
Q2 Reconciliation	-	-	16,675,268
January 2027	2,600,000	890,000	13,185,268
February 2027	2,600,000	890,000	9,695,268
March 2027	2,600,000	890,000	6,205,268
Q3 Reconciliation	-	-	6,205,268
April 2027	2,600,000	890,000	2,715,268
May 2027	2,600,000	890,000	(774,732)
June 2027	-	890,000	(1,664,732)
Q4 Reconciliation	-	-	(1,664,732)
Projected Total	**29,441,726**	**10,622,641**	
Actual Reimbursements To Date (Grants & Food Svc)		-	(1,664,732)
Projected Reimbursements (Grants & Food Svc)		(2,400,000)	735,268
Anticipated Surplus / (Shortfall)			**735,268**

NBPS FINANCE & OPERATIONS REPORTS

TRANSFERS

TRANSFER OF FUNDS

10/23/2026

FROM:				TO:					
ORG	OBJ	FUNC	DESCRIPTION	ORG	OBJ	FUNC	DESCRIPTION	AMOUNT	REASON
FOR APPROVAL:									
S2069544	520004	3200	SPED HEALTH SERVICES CONTR SRV	S2069543	520004	2324	LONG TERM SUB SPED CONTR SERV	$ 100,000.00	Additional SPED Vendor Staffing
S1359550	540005	2430	TAYLOR REGULAR CLASS SUPPLIES	S1353151	540005	2415	TAYLOR LIBRARY WORKBOOKS	$ 1,600.00	Library books
S4105481	588135	2451	NORMANDIN COMPUTERS-CAPITAL	S4108451	540005	3600	NORMANDIN SCHOOL SECURITY SUPP	$ 3,000.00	New school ID machine
S0109582	580008	2420	ASHLEY INSTRUCT SPED EQUIPMENT	S0105450	540005	2455	ASHLEY INST SOFTWR SUPPLIES	$ 1,500.00	To cover remainder of Hall Pass & SmartPass subscriptions
S0405740	520004	2358	CONGDON PROF DEVELOP SERVICES	S0405450	540005	2455	CONGDON INST SOFTWR SUPPLIES	$ 476.35	To cover software subscriptions
S4105761	521050	2356	NORMANDIN PROF DEVELOP OTH EXP	S4109561	521050	2440	NORMANDIN OTH INST SRV OTHER E	$ 22,850.00	Mindful Collaborative Student Wellness Program
S4109551	540005	2430	NORMANDIN REGULAR CLASS SUPPLI	S4109561	521050	2440	NORMANDIN OTH INST SRV OTHER E	$ 5,450.00	Mindful Collaborative Student Wellness Program
S4108410	511480	2210	Princ NMS Prof OvrTm	S4109561	521050	2440	NORMANDIN OTH INST SRV OTHER E	$ 2,200.00	Mindful Collaborative Student Wellness Program
S4109541	520004	4230	NORMANDIN MAINT EQUIP SERVICES	S4108460	521050	2210	NORMANDIN PRINC OTHER EXPENSES	$ 571.70	International Baccalaureate Program Fee
S4109541	520004	4230	NORMANDIN MAINT EQUIP SERVICES	S4105451	540005	2455	NORMANDIN INST SOFTWR SUPPLIES	$ 1,341.30	Securly Pass Renewal
S4109552	540005	4230	NORMANDIN MAINT EQUIP SUPPLIES	S4105451	540005	2455	NORMANDIN INST SOFTWR SUPPLIES	$ 2,500.00	Securly Pass Renewal
S2545480	588135	2451	TECH DW COMPUTERS-CAPITAL	S2545340	520004	4450	TECH MAINT NETWORK SERV	$ 300,000.00	Network Security Prevention and Response program
S2545480	588130	2451	TECH DW COMPUTERS-NON CAP	S2545340	520004	4450	TECH MAINT NETWORK SERV	$ 50,000.00	Network Security Prevention and Response program
S2545484	580008	3600	DW SCHOOL SECURITY EQUIP	S2545340	520004	4450	TECH MAINT NETWORK SERV	$ 50,000.00	Network Security Prevention and Response program
S0159550	540005	2430	BROOKS REGULAR CLASS SUPPLIES	S0155451	540005	2455	BROOKS INST SOFTWR SUPPLIES	$ 875.00	For PBIS Apps software subsciption renewal
S0128451	540005	2720	ED ACCESS EC TEST & ASSESS SUP	S0129510	511110	2305	Ed Access Teacher Stipends	$ 50,000.00	Bilingual Teacher Coaching Stipends
S5058480	588350	2210	NBHS PRINC FURNITURE	S5059581	588350	2420	NBHS INSTRUCTIONAL FURNITURE	$ 10,000.00	Student Classroom Furniture (chairs)
INFORMATIONAL:									
S2069544	520004	3200	SPED HEALTH SERVICES CONTR SRV	S2481042	520004	3200	HEALTH SERVICES SPED CONTR SRV	$ 400,000.00	Realigning SPED Nursing under Health Services
S2020241	520004	4300	MAINT EXT MAINT SERVICES	S0048442	583000	4300	Ext Maint Fin Ops	$ 58,000.00	SBHC Environmental
S0105451	540004	2455	ASHLEY INST SOFTWR SPED SUPPLY	S0105450	540005	2455	ASHLEY INST SOFTWR SUPPLIES	$ 5,300.00	Moved to SPED line in error
S4108410	511480	2210	Princ NMS Prof OvrTm	S4108460	521050	2210	NORMANDIN PRINC OTHER EXPENSES	$ 7,000.00	International Baccalaureate Program Fee

NBPS FINANCE & OPERATIONS REPORTS

GRANTS

FY27 Grant Budget Report				11/2/2026
Grants	FY27 Budget	YTD Expended	Encumbrance	Balance	% USED
4341 EOS Grant	$ 10,000.00	$ -	$ -	$ 10,000.00	0.00
4401 Title 1	$ 10,278,886.00	$ -	$ -	$ 10,278,886.00	0.00
4406 Title III LEP Support	$ 488,660.00	$ -	$ -	$ 488,660.00	0.00
4409 Title II A	$ 554,657.00	$ -	$ -	$ 554,657.00	0.00
4434 Title IV	$ 763,452.00	$ -	$ -	$ 763,452.00	0.00
4604 Civics Teach/Learn	$ 13,100.00	$ -	$ -	$ 13,100.00	0.00
4605 GED Testing Center	$ 8,967.00	$ -	$ -	$ 8,967.00	0.00
4622 Genocide Ed	$ 109,930.00	$ -	$ -	$ 109,930.00	0.00
4715 MA CEC Green School Works	$ 1,200,000.00	$ -	$ -	$ 1,200,000.00	0.00
4626 Early College Support SY	$ 75,000.00	$ -	$ 250.00	$ 74,750.00	0.30
4407 Perkins Grant	$ 106,199.00	$ 300.00	$ -	$ 105,899.00	0.30
4412 McKinney Vento	$ 88,000.00	$ 364.44	$ 1,153.66	$ 86,481.90	1.70
4711 Voucher	$ 104,020.00	$ 2,014.00	$ -	$ 102,006.00	1.90
4411 Project Support	$ 157,315.00	$ 4,460.80	$ -	$ 152,854.20	2.80
4710 DTA	$ 411,663.00	$ 13,024.72	$ -	$ 398,638.28	3.20
4308 Play Ball	$ 81,500.00	$ 4,364.16	$ 370.00	$ 76,765.84	5.80
4402 IDEA	$ 4,317,831.00	$ 162,258.55	$ 86,827.74	$ 4,068,744.71	5.80
4414 21st CCLC SY Continuation	$ 1,610,615.00	$ 110,620.46	$ 2,500.72	$ 1,497,493.82	7.00
4722 AHS/PPT	$ 50,000.00	$ 4,718.00	$ -	$ 45,282.00	9.40
4612 PRISM-Prtnshp Reading Suc	$ 1,446,919.44	$ 124,435.54	$ 15,125.00	$ 1,307,358.90	9.60
4601 ABE	$ 805,285.00	$ 89,459.14	$ 766.80	$ 715,059.06	11.20
4484 Adult Ed 2	$ 154,821.00	$ 29,382.84	$ 8.99	$ 125,429.17	19.00
4616 CPPI	$ 694,748.00	$ 22,352.79	$ 308,898.00	$ 363,497.21	47.70
DEP - SUSTAINABLE MATERIALS RECOVERY PROGRAM GRANT	$ 76,630.00	$ 42,115.80	$ -	$ 34,514.20	55.00
4404 CTE Frameworks	$ 10,000.00	$ 7,250.19	$ -	$ 2,749.81	72.50
Totals FY27 Budget	**$ 23,618,198.44**	**$ 617,121.43**	**$ 415,900.91**	**$ 22,585,176.10**	**4.40**

NBPS FINANCE & OPERATIONS REPORTS

GRANTS

FY27 Grant Budget Report						11/2/2026
Grants		FY27 Budget	YTD Expended	Encumbrance	Balance	% USED
4350	BCSB	$ 50,000.00	$ 12,539.94	$ -	$ 37,460.06	0.00%
4434	Title IV	$ 590,099.00	$ 511.08	$ -	$ 589,587.92	0.10%
4409	Title II A	$ 841,531.00	$ 130,347.81	$ 670.25	$ 710,512.94	15.60%
4401	Title 1	$ 10,600,033.00	$ 4,706,879.03	$ 139,040.70	$ 5,754,113.27	45.70%
4711	Voucher	$ 245,843.56	$ 128,174.47	$ -	$ 117,669.09	52.10%
4360	Jacobs Principal Grant	$ 236,000.00	$ 112,288.68	$ 31,724.15	$ 91,987.17	61.02%
4411	Project Support	$ 151,078.00	$ 94,734.48	$ -	$ 56,343.52	62.70%
4305	MLSC Biotech Training NBHS	$ 49,751.63	$ 31,855.63	$ -	$ 17,896.00	64.00%
4614	FAFSA State	$ 19,680.00	$ 12,812.92	$ -	$ 6,867.08	65.10%
4406	Title III LEP Support	$ 467,432.00	$ 372,137.76	$ -	$ 95,294.24	79.60%
4314	Klarman FamFound	$ 72,000.00	$ 54,008.00	$ 12,311.26	$ 5,680.74	92.10%
4405	Newcomers Grant	$ 94,328.00	$ 46,050.96	$ 42,350.35	$ 5,926.69	93.70%
4359	MA Life Sciences Ctr - MLSC	$ 100,000.00	$ 94,756.75	$ -	$ 5,243.25	94.80%
4710	DTA	$ 362,648.00	$ 345,009.85	$ -	$ 17,638.15	95.10%
4318	OpenEdSciRMS	$ 22,950.00	$ 21,900.00	$ -	$ 1,050.00	95.40%
4714	ACT MA CEC Clean Schl Bus Grnt	$ 1,970,000.00	$ 1,261,510.80	$ 671,798.22	$ 36,690.98	98.10%
Totals Prior Year		**$ 15,873,374.19**	**$ 7,425,518.16**	**$ 897,894.93**	**$ 7,549,961.10**	**52.40%**
COMBINED		**$ 39,491,572.63**	**$ 8,042,639.59**	**$ 1,313,795.84**	**$ 30,135,137.20**	**23.70%**

NBPS FINANCE & OPERATIONS REPORTS

FOOD SERVICE

Consolidated Grant Sheet				AS OF:	10/22/2026
Line Name	**FY27 BUDGET**	**YTD EXPENDED**	**ENCUMBRANCES**	**BALANCE**	
FNS Equipment	342,742.44	47,098.18	225.00	295,419.26	
FNS Furniture	153,337.25	0.00	25,241.54	128,095.71	
FNS Garden	18,826.10	11,053.33	2,337.77	5,435.00	
FNS Dishwasher Supplies	64,514.80	0.00	0.00	64,514.80	
FNS Non-Perishables	0.00	0.00	0.00	0.00	
FNS Seafood	10,823.78	0.00	0.00	10,823.78	
FNS Uniforms	20,858.56	2,547.91	12,452.09	5,858.56	
FNS Office Supplies	29,783.17	6,838.90	433.49	22,510.78	
FNS Bread	184,112.61	33,761.17	108,238.83	42,112.61	
FNS Supplies	445,943.70	124,630.19	265,514.44	55,799.07	
FNS Dairy	923,405.96	208,386.18	599,916.67	115,103.11	
FNS Produce	1,156,826.47	347,490.53	919,417.22	-110,081.28	
FNS Grocery	4,944,180.34	1,172,271.22	3,354,321.96	417,587.16	
FNS Medical	1,367,184.75	0.00	0.00	1,367,184.75	
FNS Reimbursement	18,611.84	2,016.95	9,513.43	7,081.46	
FNS Other	41,153.58	9,785.06	0.00	31,368.52	
FNS Software and IT	77,257.43	48,550.67	3,715.10	24,991.66	
FNS Utilities - Gas	102,089.24	425.79	59,574.21	42,089.24	
FNS Meal Tax	14,973.37	75.25	1,924.75	12,973.37	
FNS Workers Comp	22,483.75	5,795.32	0.00	16,688.43	
FNS Utilities - Electric	138,346.95	21,992.52	28,007.48	88,346.95	
FNS Consultants	0.00	0.00	0.00	0.00	
FNS Developmental Services	51,577.91	1,542.24	3,410.00	46,625.67	
FNS Contractual Services	825,370.54	17,829.75	92,238.77	715,302.02	
FNS Maintenance and Repair	377,006.22	89,512.29	190,088.07	97,405.86	
FNS Payroll	4,966,763.50	1,373,172.89	0.00	3,593,590.61	
Total	**16,298,174.26**	**3,524,776.34**	**5,676,570.82**	**7,096,827.10**	
PERCENT SPENT & ENCUMBERED	**56%**				
GRANTS	FY27 BUDGET	YTD EXPENDED	ENCUMBRANCES	BALANCE	PERCENT SPENT & ENC
DEP - SUSTAINABLE MATERIALS RECOVERY PROGRAM GRANT	$76,630.00	$42,115.80	$0.00	$34,514.20	54.96%

FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS



Congdon Devalles
SCHOOL TEAM VISIT

FINANCE & OPERATIONS CAPITAL PROJECTS

- **Congdon/DeValles**



  - Permanent power to the building est by November 9
  - Engineering Design Changes due to Net Zero / PV Array Interface

FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS

- **Congdon/DeValles**



FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS

- Congdon/DeValles



FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS

- **Congdon/DeValles**



FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS

- **School-Based Health Center**
  - Transformer installed
  - New poles installed on the remainder of Liberty St
  - Still waiting for power on poles and to SBHC

FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS

- **Electric Bus Lot**
  - Light poles, curbs and paving installed
  - Completion est by November 19



FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS

- **Whaling City (PRAB) Roof**
  - Still a couple of months of work remaining
  - Continue roofing through November
  - Finish vents and other rooftop items through December

FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS

- **Hay-Mac & Carney Roofs**
  - Roofing work complete
  - Finishing a few exhaust fan timers

FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS

- **Pulaski Roof**
  - Roofing work is complete
  - Long lead time for HVAC equipment
    - Estimate December for HVAC completion

FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS

- **Campbell / Hathaway / Pacheco Roofs**
  - New roofing subcontractor has been on-site
  - Pacheco roof mostly complete
  - Campbell roof installed where previous contractor left
    - Still have several sections to complete that hadn't been started by prior contractor

FINANCE & OPERATIONS CAPITAL PROJECTS

CAPITAL/ MAINTENANCE PROJECTS

- **Other**
  - **Taylor School Playground**
    - Contract awarded
    - Play equipment delivered to warehouse
    - Installation may be pushed to Spring
      - Need temps to remain above 40* to install surfacing

SUPERINTENDENT EVALUATION PROCESS

Superintendent Evaluation: Request for approval



- Agree on district **needs for 2026–27**
- Agree on **what the Committee will look for** when evaluating superintendent performance
- Timing aligns:
  - 2026 MCAS results are released
  - DESE support and accountability priorities are now clearer
- Tonight: approve the proposed **4 goals + 6 focus indicators**

SUPERINTENDENT EVALUATION PROCESS

Four Proposed Goals

- **Professional Practice** — development as superintendent
- **Student Learning** — improve student outcomes
- **District Improvement** — strengthen support and accountability for schools needing acceleration
- **District Improvement** — develop a sustainable financial model, for:
  - special education service/staffing/costs



SUPERINTENDENT EVALUATION PROCESS

Four Proposed Goals

- **Professional Practice** — development as superintendent
- **Student Learning** — improve student outcomes
- **District Improvement** — strengthen support and accountability for schools needing acceleration
- **District Improvement** — develop a sustainable financial model, for:
  - special education service/staffing/costs



SUPERINTENDENT EVALUATION PROCESS

Goal 1 — Professional Practice: Superintendent Development

Strengthen my professional practice in areas directly connected to district priorities through targeted Massachusetts-based learning and leadership experiences during 2026–27.

Measures

- Complete DESE AI Literacy professional learning.
- Complete DESE inclusive-practice / special education professional learning.
- Participate in MASS REDI, SCEC, and YMCA/community leadership.

SUPERINTENDENT EVALUATION PROCESS

Goal 2 — Student Learning: Improve Student Outcomes

Improve student achievement and outcomes across the K–12 continuum, using established NBPS SMART goals as the primary measures.

Selected measures

- Grade 3 ELA meeting/exceeding: **25% → 40%**
- Grade 6 Math SGP: **47th percentile → above statewide 51st percentile**
- NBHS four-year graduation: **84.8% → 87%**
- Grades 11–12 EL/FEL advanced coursework completion: **32% → 50%**

SUPERINTENDENT EVALUATION PROCESS

Goal 3 — District Improvement: Accelerate Schools and Students Most in Need

Strengthen support, monitoring, and accountability in areas where district data show the greatest need for acceleration.

Selected measures

- Grades 6–8 EL students making ACCESS progress: **29% → 35%**
- Grades 6–8 chronic absenteeism: **19% → 17%**
- High-school chronic absenteeism: **39% → 32%**

SUPERINTENDENT EVALUATION PROCESS

Goal 4 — District Improvement: Financial Sustainability & Special Education

Develop a sustainable multi-year financial plan while strengthening special education service delivery and student outcomes.

Measures

- Complete a multi-year financial forecast and FY28 structural-gap plan.
- Analyze special education staffing, service delivery, major cost drivers, and opportunities for appropriate in-district capacity.
- Grade 5 SWD Math scaled score: **471 → 482**
- Grade 8 SWD Math scaled score: **462 → 470**

SUPERINTENDENT EVALUATION PROCESS

Six Proposed Focus Indicators



Goals tell us what we are trying to accomplish.

Indicators tell the Committee what parts of my practice to watch most closely.

- **Assessment & Data-Informed Decision-Making** — Are we using data to identify gaps, make decisions, and adjust?
- **Evaluation** — Am I providing meaningful supervision, feedback, and accountability?
- **Student Learning** — Are students showing better outcomes?
- **Fiscal Systems** — Are we aligning resources with priorities and managing responsibly?
- **Engagement** — Are we meaningfully engaging families and community partners?
- **Continuous Learning** — Am I continuing to learn, reflect, and improve?

SUPERINTENDENT EVALUATION PROCESS

Room for Committee Priorities



- Starting with the **standard number of goals and indicators**
- Leaves room for future Committee additions
- Committee could add, for example:
  - a goal around **attendance**
  - a goal around **family engagement**
  - an indicator around **instruction**
  - an indicator around **human resources**
- Future additions can be considered through the **Governance Subcommittee**
- Objective: keep the evaluation **focused, coherent, and responsive to Committee priorities**

THANK YOU